

Galt Joint Union Elementary School District Board of Education Minutes

Special Board Meeting
November 28, 2022
6:00 p.m. Open Session

Galt Joint Union Elementary School District
1018 C Street, Suite 210, Galt, CA 95632

Remote Via Zoom
Webinar ID: 820 7047 6171

Board Members Present

Thomas Silva
Grace Malson
Traci Skinner
Wesley Cagle
Casey Raboy

Administrators Present

Lois Yout
Claudia Del Toro-Anguiano
Nicole Lorenz
Donna Mayo-Whitlock

A. The open session was called to order at 6:00 p.m. by Thomas Silva followed by the flag salute.

B. Lois Yount, Superintendent, shared the Board Meeting Protocol

C. Public Comments

There were no public comments.

212.387 Grace Malson made a motion to approve the 2022-23 First Interim Report, seconded by Casey Raboy and unanimously carried.

First Interim Report

212.388 Lois Yount reported that the agreement proposes an eight percent ongoing salary increase, which would be retroactive to July 1, 2022. She indicated it is in line with what other districts in the area and across the state are proposing. The agreement also includes other components.:

GEFA TA

- One-time off-schedule bonus of 1.5%, effective retroactive to July 1, 2022
- Master's Degree stipend now includes language, speech and hearing specialist and increased from \$1,000 to \$2,000, effective July 1, 2022
- Special Education Resource Specialist Teacher, Special Day Class Teacher, and TK-6 combination teacher stipend increased from \$1000 to \$2000, effective July 1, 2022
- BCLAD teachers teaching in the Transitional Bilingual Program or Dual Language Immersion Program (DLI) and Bilingual Preschool teachers teaching in the DLI Program stipend increased from \$2500 to \$3500, effective July 1, 2022
- The adjunct duty rate is increased from \$40 to \$55, to be effective November 21, 2022
- Increase of \$200 monthly to the health cap from \$700 to \$900, to be effective on the December 20, 2022 payroll for January benefits

Ms. Yount emphasized that the increase is significant due to an increased COLA and one-time funds. This agreement would reduce the budget reserve to 12 percent without compensation agreements with CSEA and non-represented. Ms. Yount said the District intends to keep the reserve above nine percent per board policy.

The Board discussed budget projections that have been in the news and the potential for future layoffs.

Ms. Yount stated that the increase is well deserved and every employee group deserves a considerable raise, especially with Inflation hitting everyone so hard. She feels it is fair and equitable at this time. Ms. Yount added that the District has extra people, resources, programs, and consultants because it has the funds. To afford this ongoing raise, the Board should be aware there may be a downturn in the economy in the next few years. However, at this time, the District can afford this increase.

The Board discussed historical budget cuts made in the District during the last recession versus the likelihood that an eight percent raise would help the District retain teachers.

Wesley Cagle made a motion to approve the 2022-23 Budget Revisions for the Galt Elementary Faculty Association (GEFA) Collective Bargaining Agreement Article XVIII Salary and Related Items, seconded by Traci Skinner and unanimously carried.

212.389 Thomas Silva made a motion to approve the 2022-23 Budget Revisions for the Galt Elementary Faculty Association (GEFA) Collective Bargaining Agreement Article XVIII Salary and Related Items

Budget Revisions

212.390 Wesley Cagle made a motion to approve the following Board Policies, Administrative Regulations, and Bylaw, seconded by Casey Raboy and unanimously carried.

Board Policies

Superintendent

1. BP/AR 4118 – Dismissal/Suspension/Disciplinary Action
2. BP/AR 4218 Dismissal/Suspension/Disciplinary Action
3. BP 4119.1/4219.1/4319.1 – Civil and Legal Rights
4. BP/AR 7150 – Site Selection and Development
5. BB 9100 – Organization

Educational Services

6. BP/AR 6158 – Independent Study
7. BP 6164.2 – Guidance/Counseling Services
8. BP/AR 5141.21 – Administering Medication And Monitoring Health Conditions

Curriculum

9. BP 4140/4240 – Bargaining Units

D. Public Comments

There were no public comments.

E. Pending Agenda Items

Wesley Cagle requested the District add monthly reports to the meeting agenda from a variety of District departments and specialists.

F. Adjournment 6:57 p.m.

The next regular/organizational meeting of the GJUESD Board of Education: December 14, 2022

Board Approved: December 14, 2022