

**Galt Joint Union Elementary School District**  
**Board of Education**  
*“Building a Bright Future for All Learners”*

**Special Board Meeting**  
Thursday, May 12, 2016  
**5:45 p.m. Open Session**

Galt Joint Union Elementary School District Office  
1018 C Street, Suite 210, Galt, CA 95632

# AGENDA

*Anyone may address the Board regarding any item that is within the Board's subject matter jurisdiction. However, the Board may not take action on any item which is not on this agenda as authorized by Government Code Section 54954.2*

*Community members and employees may address items on the agenda by filling out a speaker's request form and giving it to the board meeting assistant prior to the start of that agenda item.*

*Comments are limited to no more than 3 minutes or less pending Board President approval.*

**A. Open Session: GJUESD Conference Room**

**B. Recommended Actions**

**1. Routine Matters/New Business**

- |         |  |                |
|---------|--|----------------|
| 131.745 | Public Hearing of Tentative Compensation, Benefits and Related Issues Agreement Between GJUESD and Galt Elementary Faculty Association (GEFA)      | PUBLIC HEARING |
| 131.746 | Board Consideration of Tentative Compensation, Benefits and Related Issues Agreement Between GJUESD and Galt Elementary Faculty Association (GEFA) | MOTION         |

**C. Closed Session: GJUESD Conference Room**

**Announce Items to be Discussed in Closed Session, Adjourn to Closed Session**

1. CONFERENCE WITH LABOR NEGOTIATOR, Government Code §54957.6  
Agency Negotiator: Karen Schauer, Robert Nacario, Claudia Del Toro-Anguiano & Tom Barentson
  - Employee Agency: (GEFA) Galt Elementary Faculty Association
  - Employee Agency: (CSEA) California School Employee Association
  - Non-Represented Employees
2. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE, Government Code §54957
3. PUBLIC EMPLOYEE PERFORMANCE EVALUATION, Government Code §54957
  - Superintendent

**Adjourn Closed Session, Call Meeting to Order, Announce Action Taken in Closed Session**

**D. Public Comments** for topics not on the agenda

*Public comment should be limited to three minutes or less pending Board President approval. Community members who cannot wait for the related agenda item may also request to speak at this time by indicating this on the speaker's request form.*

**E. Pending Agenda Items**

1. Electronic Board Agenda Packet
2. School Furniture Analysis
3. Governance Team Continuous Improvement
4. Special Education Update
5. Technology Infrastructure and Sustainability

**F. Adjournment**

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*The next regular meeting of the GJUESD Board of Education: May 25, 2016*

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Board agenda materials are available for inspection at the address below.

Individuals who require disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing:

Karen Schauer Ed.D., District Superintendent  
Galt Joint Union Elementary School District  
1018 C Street, Suite 210, Galt, CA 95632  
(209) 744-4545



## Galt Joint Union Elementary School District

1018 C Street, Suite 210, Galt, CA 95632  
209-744 4545 \* 209-744-4553 fax

### Board Meeting Agenda Item Information

<b>Meeting Date:</b> 5/12/16	<b>Agenda Item: 131.745</b> Public Hearing of Tentative Compensation, Benefits and Related Issues Agreement Between GJUESD and Galt Elementary Faculty Association (GEFA)
<b>Presenter:</b> Karen Schauer,	<b>Public Hearing:</b> XX <b>Information Item:</b>

The ratified agreement for certificated teachers reflects an 4% salary increase using a “split schedule” model with salary retroactive to January 21, 2016 not July 2015. In addition, all educators will receive the following:

1. A 1% bonus that includes an increase in the health benefits cap
2. Health benefits increase from \$540 to \$600.00 or if currently receiving Cash in Lieu, increased to \$300.00
3. Adjunct duty increased from \$27.00 to \$40.00 per hour
4. Masters Degree Honorarium increased from \$600 to \$1000.00

The Sacramento County Office of Education (SCOE) has reviewed the agreement prior to board action. The Public Disclosure of the agreement in accordance with AB 1200 was submitted to SCOE and posted.

**Tentative Compensation, Benefits and Related Issues Agreement Between  
Galt Joint Union Elementary School District (District) and  
Galt Elementary Faculty Association (GEFA)**

**April 21, 2016**

GEFA and the District agree to the following items which have been resolved through the Interest Based Bargaining (IBB) Negotiations process:

1. Compensation: (Appendix A) the GEFA Salary Schedule shall be increased by 4% across the board for all GEFA represented bargaining unit employees, retroactive to January 21, 2016, to be paid no later than the June 2016 payroll.
2. All Bargaining Unit members represented by GEFA shall receive a one-time bonus of 1%, based upon the revised 2015-2016 Salary Schedule, to be paid no later than the June 2016 payroll.
3. (Appendix B) The Health Benefits cap shall be increased to \$600.00 per month effective July 1, 2016.
4. Bargaining Unit employees who currently receive the cash in lieu of benefits, shall have their stipend increased to \$300.00 per month effective July 1, 2016.
5. (Appendix D) The adjunct duty hourly rate shall be increased to \$40.00 per hour effective July 1, 2016.
6. (Appendix A) The Masters Degree Honorarium shall be increased to \$1,000.00 per year effective July 1, 2016.

This Tentative Agreement is subject to ratification by the membership of GEFA and the Board of Trustees.

Signed:

  
GEFA

Signed:

  
District

**SACRAMENTO COUNTY OFFICE OF EDUCATION  
PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT**

In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Galt Joint Union School District  
 Name of Bargaining Unit: GEFA  
 Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: 7/1/2015 and ending: 6/30/17  
 (date) (date)

The Governing Board will act upon the agreement on: May 12, 2016  
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

**A. Proposed Change in Compensation**

Compensation		Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to Proposed Agreement FY 15/16	Year 1 Increase (Decrease) FY 15/16	Year 2 Increase (Decrease) FY 16/17	Year 3 Increase (Decrease) FY 17/18
1	Salary Schedule (This is to include Step and Columns, which is also reported separately in Item 6)	\$15,139,994.00	\$302,800.00	\$626,400.00	\$626,400.00
			2.00%	4.06%	3.90%
2	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$0.00	\$154,428.00	\$0.00	\$0.00
			#DIV/0!	0.00%	0.00%
	Description of other compensation				
3	Statutory Benefits - STRS, PERS, FICA WE, UI, Medicare, etc.	\$2,068,029.00	\$62,455.00	\$97,142.00	\$104,140.00
			3.02%	4.56%	4.67%
4	Health/Welfare Plans	\$1,106,126.00	\$0.00	\$178,560.00	\$178,560.00
5	Total Compensation - Add Items 1 through 4 to equal 5	\$18,314,149.00	\$519,683.00	\$902,102.00	\$909,100.00
			2.84%	4.79%	4.61%
6	Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1	\$269,392.00	\$269,392.00	\$244,569.00	\$230,268.00
7	Total Number of Represented Employees (Use FTEs if appropriate)	194.9	194.9	194.9	194.9
8	Total Compensation <u>Average</u> Cost per Employee	93,966.90	2,666.41	4,628.54	4,664.44
			2.84%	4.79%	4.61%

9 . **What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?**

4% increase for half of a year plus additional one-time 1% bonus on the increased salary schedule.

10 . **Were any additional steps, columns, or range added to the schedule? (If yes, please explain.)**

No additional steps, columns or ranges were added to the schedule.

11 . **Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)**

The Adjunct Duty hourly rate was negotiated to increase from \$27.10/hr to \$40.00/hr effective July 1, 2016  
The Masters Degree Honorarium was negotiated to increase from \$600 to \$1,000 effective July 1, 2016

12 . **Does this bargaining unit have a negotiated cap for Health & Welfare**      Yes  | No

**If yes, please describe the cap amount.**

The cap on all Health and Welfare benefits is \$540.

The cap on all Health and Welfare benefits was negotiated to increase to \$600 per month effective July 1, 2016

B. **Proposed Negotiated Changes in Noncompensation Items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing rations, etc.)**

No noncompensation items were negotiated and changed.

C. **What are the specific impacts (positive or negative) on instructional and support programs accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)**

No impact is expected on instructional or support programs

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

There is no contingency language

**E. Will this agreement create, or decrease deficit financing in the current or subsequent year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so.**

This agreement will not create deficit financing in the current or subsequent years.

**F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

There are no other major provisions.

**G. Source of Funding for Proposed Agreement**

**1. Current Year**

Fund 1 and Fund 12

**2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?**

Fund 1 and Fund 12 should be able to afford this contract due to changes in personnel and retirement incentives in the current year

**3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)**

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Unrestricted General Fund**

Enter Bargaining Unit: GEFA

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 3/8/16)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$28,724,412			\$28,724,412
Remaining Revenues (8100-8799)	\$2,786,033			\$2,786,033
<b>TOTAL REVENUES</b>	\$31,510,445	\$0	\$0	\$31,510,445
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$14,105,951	\$353,972		\$14,459,923
Classified Salaries (2000-2999)	\$3,949,873			\$3,949,873
Employee Benefits (3000-3999)	\$4,194,834	\$48,352		\$4,243,186
Books and Supplies (4000-4999)	\$1,555,837			\$1,555,837
Services, Other Operating Expenses (5000-5999)	\$2,484,267			\$2,484,267
Capital Outlay (6000-6999)	\$357,389			\$357,389
Other Outgo (7100-7299) (7400-7499)	\$30,935			\$30,935
Direct Support/Indirect Cost (7300-7399)	-\$297,032			-\$297,032
Other Adjustments				\$0
<b>TOTAL EXPENDITURES</b>	\$26,382,054	\$402,324	\$0	\$26,784,378
<b>OPERATING SURPLUS (DEFICIT)</b>	\$5,128,391	-\$402,324	\$0	\$4,726,067
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$10,500			\$10,500
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	-\$165,509			-\$165,509
<b>CONTRIBUTIONS (8980-8999)</b>	-\$4,104,770	-\$111,713		-\$4,216,483
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$868,612	-\$514,037	\$0	\$354,575
<b>BEGINNING BALANCE</b>	\$3,904,676			\$3,904,676
Prior-Year Adjustments/Restatements (9793/9795)				\$0
<b>CURRENT-YEAR ENDING BALANCE</b>	\$4,773,288	-\$514,037	\$0	\$4,259,251
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$0			\$0
Reserved for Economic Uncertainties (9770)	\$1,159,523			\$1,159,523
Designated Amounts (9775-9780)	\$3,613,765	-\$514,037		\$3,099,728
Unappropriated Amounts (9790)	\$0	\$0	\$0	\$0



H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Enter Bargaining Unit: GEFA

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 3/8/16)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$0			\$0
Remaining Revenues (8100-8799)	\$7,691,753			\$7,691,753
<b>TOTAL REVENUES</b>	\$7,691,753	\$0	\$0	\$7,691,753
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$4,211,339	\$98,289		\$4,309,628
Classified Salaries (2000-2999)	\$2,489,829			\$2,489,829
Employee Benefits (3000-3999)	\$1,562,767	\$13,424		\$1,576,191
Books and Supplies (4000-4999)	\$1,028,483			\$1,028,483
Services, Other Operating Expenses (5000-5999)	\$2,478,273			\$2,478,273
Capital Outlay (6000-6999)	\$78,718			\$78,718
Other Outgo (7100-7299) (7400-7499)	\$65,133			\$65,133
Direct Support/Indirect Cost (7300-7399)	\$188,666			\$188,666
Other Adjustments				\$0
<b>TOTAL EXPENDITURES</b>	\$12,103,208	\$111,713	\$0	\$12,214,921
<b>OPERATING SURPLUS (DEFICIT)</b>	-\$4,411,455	-\$111,713	\$0	-\$4,523,168
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>				\$0
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>				\$0
<b>CONTRIBUTIONS (8980-8999)</b>	\$4,104,770	\$111,713		\$4,216,483
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	-\$306,685	\$0	\$0	-\$306,685
<b>BEGINNING BALANCE</b>	\$602,973			\$602,973
Prior-Year Adjustments/Restatements (9793/9795)	\$53,168			\$53,168
<b>CURRENT-YEAR ENDING BALANCE</b>	\$349,456	\$0	\$0	\$349,456
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$349,456			\$349,456
Reserved for Economic Uncertainties (9770)				\$0
Designated Amounts (9775-9780)				\$0
Unappropriated Amounts (9790)	\$0	\$0	\$0	\$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Enter Bargaining Unit: GEFA

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 3/8/16)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$28,724,412	\$0	\$0	\$28,724,412
Remaining Revenues (8100-8799)	\$10,477,786	\$0	\$0	\$10,477,786
<b>TOTAL REVENUES</b>	<b>\$39,202,198</b>	<b>\$0</b>	<b>\$0</b>	<b>\$39,202,198</b>
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$18,317,290	\$452,261	\$0	\$18,769,551
Classified Salaries (2000-2999)	\$6,439,702	\$0	\$0	\$6,439,702
Employee Benefits (3000-3999)	\$5,757,601	\$61,776	\$0	\$5,819,377
Books and Supplies (4000-4999)	\$2,584,320	\$0	\$0	\$2,584,320
Services, Other Operating Expenses (5000-5999)	\$4,962,540	\$0	\$0	\$4,962,540
Capital Outlay (6000-6999)	\$436,107	\$0	\$0	\$436,107
Other Outgo (7100-7299) (7400-7499)	\$96,068	\$0	\$0	\$96,068
Direct Support/Indirect Cost (7300-7399)	-\$108,366	\$0	\$0	-\$108,366
Other Adjustments	\$0	\$0	\$0	\$0
<b>TOTAL EXPENDITURES</b>	<b>\$38,485,262</b>	<b>\$514,037</b>	<b>\$0</b>	<b>\$38,999,299</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$716,936</b>	<b>-\$514,037</b>	<b>\$0</b>	<b>\$202,899</b>
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	<b>\$10,500</b>	<b>\$0</b>	<b>\$0</b>	<b>\$10,500</b>
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	<b>-\$165,509</b>	<b>\$0</b>	<b>\$0</b>	<b>-\$165,509</b>
<b>CONTRIBUTIONS (8980-8999)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$561,927</b>	<b>-\$514,037</b>	<b>\$0</b>	<b>\$47,890</b>
<b>BEGINNING BALANCE</b>	<b>\$4,507,649</b>			<b>\$4,507,649</b>
Prior-Year Adjustments/Restatements (9793/9795)	\$53,168			\$53,168
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$5,122,744</b>	<b>-\$514,037</b>	<b>\$0</b>	<b>\$4,608,707</b>
<b>COMPONENTS OF ENDING BALANCE:</b>	<b>\$0</b>			
Reserved Amounts (9711-9740)	\$349,456	\$0	\$0	\$349,456
Reserved for Economic Uncertainties (9770)	\$1,159,523	\$0	\$0	\$1,159,523
Designated Amounts (9775-9780)	\$3,613,765	\$0	\$0	\$3,613,765
Unappropriated Amounts - Unrestricted (9790)	\$0	\$0	\$0	\$0
Unappropriated Amounts - Restricted (9790)	\$0	\$0	\$0	\$0
Reserve for Economic Uncertainties Percentage	3.0%			3.0%

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Adult Education Fund**

Enter Bargaining Unit:

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of _____)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$0	\$0	\$0	\$0
Remaining Revenues (8100-8799)	\$0	\$0	\$0	\$0
<b>TOTAL REVENUES</b>	\$0	\$0	\$0	\$0
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$0	\$0	\$0	\$0
Classified Salaries (2000-2999)	\$0	\$0	\$0	\$0
Employee Benefits (3000-3999)	\$0	\$0	\$0	\$0
Books and Supplies (4000-4999)	\$0	\$0	\$0	\$0
Services, Other Operating Expenses (5000-5999)	\$0	\$0	\$0	\$0
Capital Outlay (6000-6999)	\$0	\$0	\$0	\$0
Other Outgo (7100-7299) (7400-7499)	\$0	\$0	\$0	\$0
Direct Support/Indirect Cost (7300-7399)	\$0	\$0	\$0	\$0
Other Adjustments	\$0	\$0	\$0	\$0
<b>TOTAL EXPENDITURES</b>	\$0	\$0	\$0	\$0
<b>OPERATING SURPLUS (DEFICIT)</b>	\$0	\$0	\$0	\$0
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$0	\$0	\$0	\$0
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$0	\$0	\$0	\$0
<b>CONTRIBUTIONS (8980-8999)</b>	\$0	\$0	\$0	\$0
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$0	\$0	\$0	\$0
<b>BEGINNING BALANCE</b>	\$0			\$0
Prior-Year Adjustments/Restatements (9793/9795)	\$0			\$0
<b>CURRENT-YEAR ENDING BALANCE</b>	\$0	\$0	\$0	\$0
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$0	\$0	\$0	\$0
Reserved for Economic Uncertainties (9770)	\$0	\$0	\$0	\$0
Board Designated Amounts (9775-9780)	\$0	\$0	\$0	\$0
Unappropriated Amounts (9790)	\$0	\$0	\$0	\$0

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Cafeteria Fund**

Enter Bargaining Unit:

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of _____)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$0	\$0	\$0	\$0
Remaining Revenues (8100-8799)	\$0	\$0	\$0	\$0
<b>TOTAL REVENUES</b>	\$0	\$0	\$0	\$0
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$0	\$0	\$0	\$0
Classified Salaries (2000-2999)	\$0	\$0	\$0	\$0
Employee Benefits (3000-3999)	\$0	\$0	\$0	\$0
Books and Supplies (4000-4999)	\$0	\$0	\$0	\$0
Services, Other Operating Expenses (5000-5999)	\$0	\$0	\$0	\$0
Capital Outlay (6000-6999)	\$0	\$0	\$0	\$0
Other Outgo (7100-7299) (7400-7499)	\$0	\$0	\$0	\$0
Direct Support/Indirect Cost (7300-7399)	\$0	\$0	\$0	\$0
Other Adjustments	\$0	\$0	\$0	\$0
<b>TOTAL EXPENDITURES</b>	\$0	\$0	\$0	\$0
<b>OPERATING SURPLUS (DEFICIT)</b>	\$0	\$0	\$0	\$0
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$0	\$0	\$0	\$0
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$0	\$0	\$0	\$0
<b>CONTRIBUTIONS (8980-8999)</b>	\$0	\$0	\$0	\$0
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$0	\$0	\$0	\$0
<b>BEGINNING BALANCE</b>	\$0			\$0
Prior-Year Adjustments/Restatements (9793/9795)	\$0			\$0
<b>CURRENT-YEAR ENDING BALANCE</b>	\$0	\$0	\$0	\$0
<b>COMPONENTS OF ENDING BALANCE:</b>	\$0	\$0	\$0	\$0
Reserved Amounts (9711-9740)	\$0	\$0	\$0	\$0
Reserved for Economic Uncertainties (9770)	\$0	\$0	\$0	\$0
Board Designated Amounts (9775-9780)	\$0	\$0	\$0	\$0
Unappropriated Amounts (9790)	\$0	\$0	\$0	\$0

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Child Development Fund**

**Enter Bargaining Unit: GEFA**

	<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
	<b>Latest Board - Approved Budget Before Settlement (As of 3/8/16)</b>	<b>Adjustments as a Result of Settlement</b>	<b>Other Revisions</b>	<b>Total Current Budget (Columns 1+2+3)</b>
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$0	\$0	\$0	\$0
Remaining Revenues (8100-8799)	\$544,847	\$0	\$0	\$544,847
<b>TOTAL REVENUES</b>	<b>\$544,847</b>	<b>\$0</b>	<b>\$0</b>	<b>\$544,847</b>
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$185,826	\$4,968	\$0	\$190,794
Classified Salaries (2000-2999)	\$148,550	\$0	\$0	\$148,550
Employee Benefits (3000-3999)	\$78,853	\$678	\$0	\$79,531
Books and Supplies (4000-4999)	\$70,501	\$0	\$0	\$70,501
Services, Other Operating Expenses (5000-5999)	\$20,341	\$0	\$0	\$20,341
Capital Outlay (6000-6999)	\$20,000	\$0	\$0	\$20,000
Other Outgo (7100-7299) (7400-7499)	\$0	\$0	\$0	\$0
Direct Support/Indirect Cost (7300-7399)	\$20,761	\$0	\$0	\$20,761
Other Adjustments	\$0	\$0	\$0	\$0
<b>TOTAL EXPENDITURES</b>	<b>\$544,832</b>	<b>\$5,646</b>	<b>\$0</b>	<b>\$550,478</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$15</b>	<b>-\$5,646</b>	<b>\$0</b>	<b>-\$5,631</b>
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>CONTRIBUTIONS (8980-8999)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$15</b>	<b>-\$5,646</b>	<b>\$0</b>	<b>-\$5,631</b>
<b>BEGINNING BALANCE</b>	<b>\$7,499</b>			<b>\$0</b>
Prior-Year Adjustments/Restatements (9793/9795)	\$0			\$0
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$7,514</b>	<b>\$0</b>	<b>\$0</b>	<b>\$7,514</b>
<b>COMPONENTS OF ENDING BALANCE:</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
Reserved Amounts (9711-9740)	\$7,514	-\$5,646	\$0	\$1,868
Reserved for Economic Uncertainties (9770)	\$0	\$0	\$0	\$0
Board Designated Amounts (9775-9780)	\$0	\$0	\$0	\$0
Unappropriated Amounts (9790)	\$0	\$0	\$0	\$0
Reserve for Economic Uncertainties Percentage	\$0	\$0	\$0	\$0

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Enter Fund: \_\_\_\_\_  
 Enter Bargaining Unit: **GEFA**

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 3/8/16)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$0	\$0	\$0	\$0
Remaining Revenues (8100-8799)	\$0	\$0	\$0	\$0
<b>TOTAL REVENUES</b>	\$0	\$0	\$0	\$0
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$0	\$0	\$0	\$0
Classified Salaries (2000-2999)	\$0	\$0	\$0	\$0
Employee Benefits (3000-3999)	\$0	\$0	\$0	\$0
Books and Supplies (4000-4999)	\$0	\$0	\$0	\$0
Services, Other Operating Expenses (5000-5999)	\$0	\$0	\$0	\$0
Capital Outlay (6000-6999)	\$0	\$0	\$0	\$0
Other Outgo (7100-7299) (7400-7499)	\$0	\$0	\$0	\$0
Direct Support/Indirect Cost (7300-7399)	\$0	\$0	\$0	\$0
Other Adjustments	\$0	\$0	\$0	\$0
<b>TOTAL EXPENDITURES</b>	\$0	\$0	\$0	\$0
<b>OPERATING SURPLUS (DEFICIT)</b>	\$0	\$0	\$0	\$0
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$0	\$0	\$0	\$0
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$0	\$0	\$0	\$0
<b>CONTRIBUTIONS (8980-8999)</b>	\$0	\$0	\$0	\$0
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$0	\$0	\$0	\$0
<b>BEGINNING BALANCE</b>	\$0			\$0
Prior-Year Adjustments/Restatements (9793/9795)	\$0			\$0
<b>CURRENT-YEAR ENDING BALANCE</b>	\$0	\$0	\$0	\$0
<b>COMPONENTS OF ENDING BALANCE:</b>	\$0	\$0	\$0	\$0
Reserved Amounts (9711-9740)	\$0	\$0	\$0	\$0
Reserved for Economic Uncertainties (9770)	\$0	\$0	\$0	\$0
Board Designated Amounts (9775-9780)	\$0	\$0	\$0	\$0
Unappropriated Amounts (9790)	\$0	\$0	\$0	\$0

**I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Combined General Fund**

**Enter Bargaining Unit: GEFA**

	<b>2015-16</b>	<b>2016-17</b>	<b>2017-18</b>
	<b>Total Current Budget After Settlement</b>	<b>First Subsequent Year After Settlement</b>	<b>Second Subsequent Year After Settlement</b>
<b>REVENUES</b>			
Revenue Limit Sources (8010-8099)	\$28,724,412	\$29,832,262	\$30,595,143
Remaining Revenues (8100-8799)	\$10,477,786	\$7,876,174	\$7,128,030
<b>TOTAL REVENUES</b>	<b>\$39,202,198</b>	<b>\$37,708,436</b>	<b>\$37,723,173</b>
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$18,769,551	\$18,698,793	\$18,552,386
Classified Salaries (2000-2999)	\$6,439,702	\$6,420,145	\$6,459,521
Employee Benefits (3000-3999)	\$5,819,377	\$6,411,984	\$6,917,461
Books and Supplies (4000-4999)	\$2,584,320	\$1,958,690	\$1,958,690
Services, Other Operating Expenses (5000-5999)	\$4,962,540	\$3,724,386	\$3,642,314
Capital Outlay (6000-6999)	\$436,107	\$56,107	\$56,107
Other Outgo (7100-7299) (7400-7499)	\$96,068	\$96,068	\$96,068
Direct Support/Indirect Cost (7300-7399)		-\$108,366	-\$108,366
Other Adjustments	\$0	\$0	\$0
<b>TOTAL EXPENDITURES</b>	<b>\$39,107,665</b>	<b>\$37,257,807</b>	<b>\$37,574,181</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$94,533</b>	<b>\$450,629</b>	<b>\$148,992</b>
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	<b>\$10,500</b>	<b>\$10,500</b>	<b>\$10,500</b>
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	<b>\$165,509</b>	<b>\$0</b>	<b>\$0</b>
<b>CONTRIBUTIONS (8980-8999)</b>			
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>-\$60,476</b>	<b>\$450,629</b>	<b>\$148,992</b>
<b>BEGINNING BALANCE</b>	<b>\$4,507,649</b>	<b>\$4,447,173</b>	<b>\$4,897,802</b>
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$4,447,173</b>	<b>\$4,897,802</b>	<b>\$5,046,794</b>
<b>COMPONENTS OF ENDING BALANCE:</b>			
Reserved Amounts (9711-9740)	\$349,456	\$0	\$0
Reserved for Economic Uncertainties - Unrestricted (9770)	\$1,159,523	\$1,117,734	\$1,127,225
Designated Amounts (9775-9780)	\$3,613,765	\$3,780,068	\$3,919,569
Board Designated Amounts (9775-9780)	\$0	\$0	
Unappropriated Amounts - Unrestricted (9790)	\$0	\$0	\$0
Unappropriated Amounts - Restricted (9790)	\$0	\$0	\$0

**J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

**1. State Reserve Standard**

		2015/16	2016-17	2017-18
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$39,273,174	\$37,257,807	\$37,574,181
b.	State Standard Minimum Reserve Percentage for this District enter percentage:	3%	3%	3%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, OR \$50,000	\$1,178,195	\$1,117,734	\$1,127,225

**2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)**

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$3,613,765	\$3,780,068	\$3,919,569
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$0	\$0	\$0
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	\$0	\$0	\$0
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriate Amount (9790)			
g.	Total Available Reserves	\$3,613,765	\$3,780,068	\$3,919,569
h.	Reserve for Economic Uncertainties Percentage	9.2%	10.1%	10.4%

**3. Do unrestricted reserves meet the state minimum reserve amount?**

2015-16	Yes	X	No	<input type="checkbox"/>
2016-17	Yes	X	No	<input type="checkbox"/>
2017-18	Yes	X	No	<input type="checkbox"/>

**4. If no, how do you plan to restore your reserves?**

N/A



**5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1 (I.e., increase was partially budgeted), explain the variance below: N/A**

**6. Please include any additional comments and explanation of Page 4 if necessary:**

**K. SALARY NOTIFICATION REQUIREMENT**

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has been adopted.

**COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT BASE REVENUE LIMIT**

(a) Current-Year Base Revenue Limit (BRL) per ADA: (obtain from the County Office-provided Revenue Limit run, Form RL, Line 4)	\$ _____ (Estimated)
(b) Prior-Year Base Revenue Limit per ADA: (Form RL, Line 1)	\$ _____ (Actual)
(c) Amount of Current-Year Increase: (a) minus (b)	\$ <u>0</u>
(d) Percentage Increase in BRL per ADA: (c) divided by (b)	#DIV/0! %
(e) Deficit: (Form RL, Line 9-a)	_____ %
(f) Percentage Increase in BRL after deficit:	_____ %
(g) Total Compensation Percentage Increase from Section A, Line 5, Page 1 for current year (Year 1)	2.84%

**DO NOT COMPLETE**

**L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICTS ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT**

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Galt Joint Union School District (District), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the GEFA Bargaining Unit, during the term of the agreement from 7/1/15 to 7/1/16.

The budget revisions necessary to meet the costs of the agreement is each year of its term are as follows:

<u>Budget Adjustment Categories:</u>	<u>Budget Adjustment Increase (Decrease)</u>
<u>Revenues/Other Financing Sources</u>	
<u>Expenditures/Other Financing Uses</u>	<u>519,683</u>
<u>Ending Balance Increase (Decrease)</u>	<u>(519,683)</u>

N/A \_\_\_\_\_ (No budget revisions necessary)

  
 \_\_\_\_\_  
 District Superintendent  
 (Signature)

4/25/2016  
 \_\_\_\_\_  
 Date

  
 \_\_\_\_\_  
 Chief Business Officer  
 (Signature)

4/25/2016  
 \_\_\_\_\_  
 Date

**M. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement..

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

\_\_\_\_\_  
District Superintendent  
(Signature)

\_\_\_\_\_  
Date

Contact Person

Phone

Myla Frantson

209-744-4545

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on May 12, 2016, took action to approve the proposed Agreement with the Bargaining Unit.

\_\_\_\_\_  
President (or Clerk), Governing Board  
(Signature)

\_\_\_\_\_  
Date



## Galt Joint Union Elementary School District

1018 C Street, Suite 210, Galt, CA 95632  
209-744 4545 \* 209-744-4553 fax

### Board Meeting Agenda Item Information

<b>Meeting Date:</b> 5/12/16	<b>Agenda Item: 131.746</b> Board Consideration of Tentative Compensation, Benefits and Related Issues Agreement Between GJUESD and Galt Elementary Faculty Association (GEFA)
<b>Presenter:</b> Karen Schauer,	<b>Action Item:</b> XX <b>Information Item:</b>

Board approval is recommended to approve the ratified agreement for certificated teachers reflects an 4% salary increase using a "split schedule" model with salary retroactive to January 21, 2016 not July 2015. In addition, all educators will receive the following:

1. A 1% bonus that includes an increase in the health benefits cap
2. Health benefits increase from \$540.00 to \$600.00 or if currently receiving Cash in Lieu, increased to \$300.00
3. Adjunct duty increased from \$27.00 to \$40.00 per hour
4. Master's Degree Honorarium increased from \$600 to \$1000.00

The Sacramento County Office of Education (SCOE) has reviewed the agreement prior to board action. The Public Disclosure of the agreement in accordance with AB 1200 was submitted to SCOE and posted.



## Galt Joint Union Elementary School District

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209-744 4545 \* 209-744-4553 fax

### Board Meeting Agenda Item Information

<b>Meeting Date:</b> 5/12/16	<b>Agenda Item:</b> Closed Session
<b>Presenter:</b> Karen Schauer	<b>Action Item:</b> <b>Information Item:</b> XX
<ol style="list-style-type: none"><li>1. CONFERENCE WITH LABOR NEGOTIATOR, Government Code §54957.6 Agency Negotiator: Karen Schauer, Robert Nacario, Claudia Del Toro-Anguiano &amp; Tom Barentson<ul style="list-style-type: none"><li>- Employee Agency: (GEFA) Galt Elementary Faculty Association</li><li>- Employee Agency: (CSEA) California School Employee Association</li><li>- Non-Represented Employees</li></ul></li> <li>2. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE, Government Code §54957</li> <li>3. PUBLIC EMPLOYEE PERFORMANCE EVALUATION, Government Code §54957<ul style="list-style-type: none"><li>- Superintendent</li></ul></li></ol>	