

**Galt Joint Union Elementary School District
Board of Education**
“Building a Bright Future for All Learners”

Special Board Meeting
Wednesday, December 18, 2019
6:00 p.m. Open Session

Galt Joint Union Elementary School District Office
1018 C Street, Suite 210, Galt, CA 95632

AGENDA

Anyone may address the Board regarding any item that is within the Board’s subject matter jurisdiction. However, the Board may not take action on any item which is not on this agenda as authorized by Government Code Section 54954.2.

Community members and employees may address items on the agenda by filling out a speaker’s request form and giving it to the board meeting assistant prior to the start of that agenda item.

Comments are limited to no more than 3 minutes or less pending Board President approval.

A. 6:00 p.m. – Open Session: Galt Joint Union Elementary School District Office

B. Public Comments for topics not on the agenda

Public comment should be limited to three minutes or less pending Board President approval. Community members who cannot wait for the related agenda item may also request to speak at this time by indicating this on the speaker’s request form.

- | | | |
|---------|---|----------------|
| 192.045 | Public Hearing of Compensation, Benefits and Related Issues Agreement Between Galt Joint Union Elementary School District and California School Employees Association and its Galt Joint Union School District Chapter No. 362 | PUBLIC HEARING |
| 192.046 | Board Consideration of Approval of Compensation, Benefits and Related Issues Agreement Between Galt Joint Union Elementary School District and California School Employees Association and its Galt Joint Union School District Chapter No. 362 | MOTION |
| 192.047 | Board Consideration of Approval of GJUESD Board Member Compensation Restoration | MOTION |

C. Pending Agenda Items

1. School District Properties
2. Low Performing Block Grant: Mathematics Focus
3. Learning & Equity Considerations

D. Adjournment

The next regular meeting of the GJUESD Board of Education: January 22, 2020

Board agenda materials are available for inspection at the address below.

Individuals who require disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing:

Karen Schauer Ed.D., District Superintendent
Galt Joint Union Elementary School District
1018 C Street, Suite 210, Galt, CA 95632
(209) 744-4545



Board Meeting Agenda Item Information

Meeting Date: December 18, 2019	Agenda Item: 192.045 Public Hearing of Compensation, Benefits and Related Issues Agreement Between Galt Joint Union Elementary School District and California School Employees Association and its Galt Joint Union School District Chapter No. 362
Presenter: Karen Schauer Lois Yount	Action Item: Information Item: Public Hearing: XX

A tentative agreement was reached with CSEA for compensation and contract language on November 18, 2019. The agreement is being considered for ratification by CSEA on December 17, 2019.

The agreement reflects a one-time 1% bonus for all CSEA employees and includes:

1. Continued participation in the Summer Assistance Benefits Program
2. Bilingual compensation for one to three school office employees per school and district office
3. Parity salary range adjustments for bus driver, custodian, and bilingual instructional assistants
4. Developing a parity study review schedule for on-going job description development with parity research

The public hearing documentation has been reviewed by the Sacramento County Office of Education (SCOE).

Fiscal Impact:

- One-time funds: \$80,000
- On-going funds: \$87,000
- Total fiscal impact: \$167,000

The public hearing documentation has been reviewed by SCOE. The multi-year reserve levels indicated on the public disclosure are based upon the August Budget Revision. The First Interim budget report approved by the Board on December 13th, reflects an unrestricted reserve level above the 3% minimum through fiscal year 2021-2022.

2019-2020 SUCCESSOR NEGOTIATIONS
between the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
and its
GALT CHAPTER #362 (CSEA)
and the
GALT JOINT UNION ELEMENTARY SCHOOL DISTRICT (DISTRICT)
TENTATIVE AGREEMENT (T.A.)

The following is a Tentative Agreement ("T.A.") between the Galt Joint Union Elementary School District ("District") and the California School Employees Association and its Galt Chapter #362 ("CSEA"). The District and CSEA agree to the following terms and conditions pertaining to 2019-2020 Successor Negotiations:

• **COMPENSATION**

- The District agrees to provide a one percent (1%) bonus for all bargaining unit employees during the 2019-2020 fiscal year
- Effective January 1, 2020, the Yard Duty Salary schedule shall begin at \$13.00 with one and a half percent (1.5%) step increases as reflected in Attachment "A" of this TA.
- Step one (1) of Range G shall be increased to \$13.00
- The District agrees to participate in the Summer Assistance Benefits for Classified Employees ("SABFCE") program. Agreement included in Attachment "B" of this T.A.
- Bilingual compensation in the amount of a two and a half percent (2.5%) stipend shall be provided as per the provisions below:
 - Only employees in the following classifications shall be eligible for the stipend:
 - School Secretary I
 - School Secretary II
 - Health Assistant II
 - Health Secretary
 - District Office Clerk II
 - Employees must work at the following sites to be eligible to receive the stipend, however, each site shall be limited to the number of employees indicated below:
 - River Oaks Elementary
 - Three (3) employees
 - Lake Canyon Elementary
 - Three (3) employees
 - Marengo Ranch Elementary
 - One (1) employee
 - Valley Oaks Elementary
 - Two (2) employees
 - Vernon E. Greer Elementary
 - Two (2) employees

step earned during the previous instructional year and in the appropriate salary range of classification in which summer work is work is assigned.

• **ARTICLE X:** **TRANSFERS**

Article 10.D.1:

D.
Involuntary Transfers

1. An employee shall be given written notice at least ten (10) workdays prior to the effective date of an involuntary transfer, except in unforeseeable circumstances. An employee provided less than ten (10) workdays notice shall receive compensation commensurate with one full day's pay for each workday below the ten (10) workday minimum. This shall not apply to matters involving employee discipline.
2. A unit member shall not be involuntarily transferred more than once during a fiscal year, disciplinary matters excluded.

• **ARTICLE XI:** **PROMOTION OPPORTUNITIES**

Article 11.B:

B.
All qualified employee applicants shall be granted an interview.

Article 11.C:

C.
In screening for qualifications and in filling vacancies, the District shall base their decision on the following:

1. The qualifications and recent training, and related experience of applicant as defined below:
 - a. Substitute experience or out of class in that classification
 - b. Employee experience with duties for a separate employer
 - c. Appropriate certifications
 - d. Training credentials
2. The operational and educational needs of the District
3. The past two (2) evaluations of the applicant so long as the evaluation(s) occurred within the past three (3) years.
4. If all of the above are equal, seniority will be the determining factor.

• **ARTICLE XX:** **DURATION**

- The parties agree to a new three (3) year term. The new term shall begin on or after July 1, 2019 and expire on June 30, 2022.
- For the 2020-2021 and 2021-2022 school years, each party may choose no more than two articles to reopen during negotiations in addition to Article XVIII and Article XIX unless the parties mutually agree to open additional articles.
 - During the 2020-2021 school year Article V and Article XVII shall be a mutually agreed upon automatic reopener.
- Except as set forth above, all other terms and conditions as set forth in the parties 2016-2019 collective bargaining agreement shall remain status quo and shall be incorporated into the parties 2019-2022 collective bargaining agreement.

This TA shall close successor negotiations for the 2019-2020 fiscal year.



 Lori Jones, Chapter President
 CSEA Chapter #362

11-18-2019


 Date



 Karen Schauer, Superintendent
 Galt Joint Union Elementary School District

Nov. 18, 2019

 Date



 Mauricio Vides, Labor Relations Representative
 CSEA

11/20/19

 Date

Attachment A

YARD SUPERVISOR SALARY SCHEDULE

2019-2020

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
13.00	13.20	13.39	13.59	13.80	14.00

Board Approved:
Effective: 1/1/2020

Attachment B

MEMORANDUM OF UNDERSTANDING
between the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
and its
GALT CHAPTER #362 (CSEA)
and the
GALT JOINT UNION ELEMENTARY SCHOOL (DISTRICT)

The following is a Memorandum of Understanding ("MOU") between the Galt Joint Union Elementary School District ("District") and the California School Employees Association and its Galt Chapter #362 ("CSEA"). The District and CSEA agree to the following terms and conditions:

WHEREAS, the State of California via Education Code 45500 ("ED Code 45500") has allocated \$36 million for Classified Employees to utilize as part of the Summer Assistance Benefits for Classified Employees ("SABFCE"); and

WHEREAS, the SABFCE requires a Local Education Agency to notify Classified Employees by January 1, 2020; and

WHEREAS, CSEA is the exclusive representative for the Classified Employees employed the District; and

WHEREAS, the District and CSEA believe Classified Employees employed the District should be afforded the opportunity to participate in the SABFCE; and

NOW THEREFORE, in accordance with the foregoing recitals, the parties agree to the following:

1. The District agrees to participate in the SABFCE and extends this benefit option to the bargaining unit:
 - a. Prior to January 1, 2020, the District agrees to send a notification informing Classified Employees of the District's intent to participate in the SABFCE;
 - b. The notification shall outline the eligibility requirements of the SABFCE as well as any other information required by ED CODE 45500;
 - c. The District agrees to comply with all timelines as established by the California Department of Education ("CDE").
2. Eligibility for the program:
 - a. Classified Employees must work in assignments of less than 11 months per fiscal year;
 - b. Classified Employees must have worked for the District for one year as of March 1, 2020;
 - c. Classified Employees regular annual pay must not be more than \$62,400.00
3. Withholdings:
 - a. Participating Classified Employees may elect to withhold an amount not to exceed 10% of his/her regular monthly pay during the 2020-2021 school year;
 - b. No later than 30 days after the start of the 2020-2021 school year, an employee may withdraw his/her election to participate in the program or reduce the amount withheld from his/her pay, however a participating member will not be allowed to increase the withholding amount

- c. If an employee separates from employment during the 2020-2021 school year, the employee shall be paid any monies withheld from his/her paycheck pursuant to this program;
- d. If employees regular pay is at risk of being insufficient for the elected withholding to be deducted, the withholdings pursuant to this program will be stopped.

4. State matching funds:

- a. If the CDE matching funds are prorated, the participating unit member shall only be entitled to the matching funds as provided by the CDE;
- b. Participating unit members shall receive payment of the amounts withheld plus the amount apportioned by the CDE in either one or two payments;
- c. If a participating unit member elects to receive one payment, the amounts withheld and the matching funds provided by the CDE shall be disbursed to the participating unit member at the end of month payroll following the District's receipt of funds from the CDE;
- d. If a participating unit member elects to receive two payments he/she shall receive the amounts withheld at the end of month July 2021 payroll, the matching funds provided by the CDE shall be disbursed to the participating unit member at the end of month payroll following the District's receipt of funds from the CDE.

5. Disclaimer:


- a. Eligible unit members who agree to participate in the SABFCE do so voluntarily and agree that such participation is done so at the participating unit member's own risk. Nothing contained in this MOU or any subsequent statement from the District regarding the SABFCE should be considered or taken as financial or retirement advice. All participating unit members are advised to consult a financial planner, retirement specialist and/or accountant regarding any potential risks of participating in the SABFCE.



Lori Jones, Chapter President
CSEA Chapter #362

11-18-2019


Date



Karen Schauer, Superintendent
Galt Joint Union Elementary School District

Nov. 18, 2019

Date



Mauricio Vides, Labor Relations Representative
CSEA

11/20/19

Date

Attachment C

MEMORANDUM OF UNDERSTANDING
between the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
and its
GALT CHAPTER #362 (CSEA)
and the
GALT JOINT UNION ELEMENTARY SCHOOL (DISTRICT)

The following is a Memorandum of Understanding ("MOU") between the Galt Joint Union Elementary School District ("District") and the California School Employees Association and its Galt Chapter #362 ("CSEA"). The District and CSEA agree to the following terms and conditions:


I. Implementation of Parity Study Agreements

1. The District and CSEA agree to implement any Parity Study agreements over the 19-20, 20-21 and 21-22 fiscal years.
2. The District and CSEA agree to negotiate the applicable parity study agreement and the implementation year.
3. Dependent on budget conditions and overall compensation packages, the parties agree to implement no more than four job parity study agreements per fiscal year unless mutually agreed to include more.

II. Job Description / Parity Study review schedule

1. The District and CSEA agree to negotiate and develop an ongoing job description / parity study review schedule.
2. The job description / parity study review schedule shall outline which job classifications may be eligible for negotiations in a particular fiscal year.
 - i. If eligible, the job description and pay range for that classification shall be included.
3. The District and CSEA agree to negotiate and develop procedures for the bargaining of job description / parity study reviews. These procedures shall include mutually agreed upon comparative districts.

III. The Parties agree all remaining contractual and subcommittee items in successor negotiations shall remain open pending resolution on those items.



Lori Jones, Chapter President
CSEA Chapter #362

11-18-2019

Date



Karen Schaudt, Superintendent
Galt Joint Union Elementary School District

Nov. 18, 2019

Date



Mauricio Vides, Labor Relations Representative
CSEA

11/20/19

Date

**SACRAMENTO COUNTY OFFICE OF EDUCATION
PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT**

In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: **Galt Joint Union Elementary School District**

Name of Bargaining Unit: **CSEA**

Certificated, Classified, Other: **Classified**

The proposed agreement covers the period beginning: **July 1, 2019** and ending: **June 30, 2020**
(date) (date)

The Governing Board will act upon the agreement on: **December 18, 2019**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Compensation		Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to Proposed Agreement	Year 1 Increase (Decrease)	Year 2 Increase (Decrease)	Year 3 Increase (Decrease)
		FY 19-20	FY 19-20	FY 20-21	FY 21-22
1	Salary Schedule (This is to include Step and Columns, which is also reported separately in Item 6)	\$5,630,075.28	\$71,610.00	\$71,610.00	\$71,610.00
			1.27%	1.26%	1.24%
2	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$0.00	\$63,872.00	\$0.00	\$0.00
			#DIV/0!	0.00%	0.00%
	Description of other compensation	Longevity/Bonus			
3	Statutory Benefits - STRS, PERS, FICA WE, UL, Medicare, etc.	\$1,425,939.47	\$31,624.00	\$15,612.00	\$15,612.00
			2.22%	1.07%	1.06%
4	Health/Welfare Plans	\$60,699.18	\$0.00	\$0.00	\$0.00
5	Total Compensation - Add Items 1 through 4 to equal 5	\$7,116,713.93	\$167,106.00	\$87,222.00	\$87,222.00
			2.35%	1.20%	1.18%
6	Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1	\$93,702.75	\$93,702.75	\$93,702.75	\$93,702.75
7	Total Number of Represented Employees (Use FTEs if appropriate)	203.39	203.39	203.39	203.39
8	Total Compensation <u>Average</u> Cost per Employee	34,990.48	821.60	428.84	428.84
			2.35%	1.20%	1.18%

9 . What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

1% off the salary schedule

Range G Step 1 to \$13.00

Yard Supervisors Step 1 to \$13 with 1.5% between ranges

1 range increase (2.5%) for 14 employees for bilingual compensation & bilingual instructional assistants

2 range increase (5%) for bus drivers and custodians

10 . Were any additional steps, columns, or range added to the schedule? (If yes, please explain.)

11 . Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

12 . Does this bargaining unit have a negotiated cap for Health & Welfare Yes No

If yes, please describe the cap amount.

\$700 per month for an annual cap of \$8400

B. Proposed Negotiated Changes in Noncompensation Items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing rations, etc.)

C. What are the specific impacts (positive or negative) on instructional and support programs accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

- D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**
- E. Will this agreement create, or decrease deficit financing in the current or subsequent year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so.**
- F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**
- G. Source of Funding for Proposed**
- 1. Current Year**

Preschool Special Education revenue that are not currently in the budget.
Projected to be \$558618
Fund 01, Fund 12 and Fund 13 for ongoing \$71,610 plus benefits
 - 2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?**
 - 3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)**

NA

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Enter Bargaining Unit: CSEA

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 8/28/19)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$32,734,144			\$32,734,144
Remaining Revenues (8100-8799)	\$1,070,389			\$1,070,389
TOTAL REVENUES	\$33,804,533	\$0	\$0	\$33,804,533
EXPENDITURES				
Certificated Salaries (1000-1999)	\$14,838,090	\$0		\$14,838,090
Classified Salaries (2000-2999)	\$5,225,636	\$127,814		\$5,353,450
Employee Benefits (3000-3999)	\$6,360,997	\$29,612		\$6,390,609
Books and Supplies (4000-4999)	\$929,238			\$929,238
Services, Other Operating Expenses (5000-5999)	\$2,551,354			\$2,551,354
Capital Outlay (6000-6999)				\$0
Other Outgo (7100-7299) (7400-7499)	\$27,579			\$27,579
Direct Support/Indirect Cost (7300-7399)	-\$435,557			-\$435,557
Other Adjustments				\$0
TOTAL EXPENDITURES	\$29,497,337	\$157,426	\$0	\$29,654,763
OPERATING SURPLUS (DEFICIT)	\$4,307,196	-\$157,426	\$0	\$4,149,770
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$15,000			\$15,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$195,422	-\$1,821		\$193,601
CONTRIBUTIONS (8980-8999)	-\$5,272,224	-\$7,192		-\$5,279,416
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-\$1,145,450	-\$166,439	\$0	-\$1,311,889
BEGINNING BALANCE	\$3,208,387			\$3,208,387
Prior-Year Adjustments/Restatements (9793/9795)				\$0
CURRENT-YEAR ENDING BALANCE	\$2,062,937	-\$166,439	\$0	\$1,896,498
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)				\$0
Reserved for Economic Uncertainties (9770)	\$1,987,537	-\$166,439		\$1,821,098
Designated Amounts (9775-9780)	\$75,400			\$75,400
Unappropriated Amounts (9790)	\$0	\$0	\$0	\$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Enter Bargaining Unit: CSEA

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 8/28/19)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)				\$0
Remaining Revenues (8100-8799)	\$7,466,176			\$7,466,176
TOTAL REVENUES	\$7,466,176	\$0	\$0	\$7,466,176
EXPENDITURES				
Certificated Salaries (1000-1999)	\$4,041,890	\$0		\$4,041,890
Classified Salaries (2000-2999)	\$2,626,160	\$5,701		\$2,631,861
Employee Benefits (3000-3999)	\$3,645,095	\$1,491		\$3,646,586
Books and Supplies (4000-4999)	\$1,216,555			\$1,216,555
Services, Other Operating Expenses (5000-5999)	\$1,826,851			\$1,826,851
Capital Outlay (6000-6999)	\$191,172			\$191,172
Other Outgo (7100-7299) (7400-7499)				\$0
Direct Support/Indirect Cost (7300-7399)	\$304,497			\$304,497
Other Adjustments				\$0
TOTAL EXPENDITURES	\$13,852,220	\$7,192	\$0	\$13,859,412
OPERATING SURPLUS (DEFICIT)	-\$6,386,044	-\$7,192	\$0	-\$6,393,236
TRANSFERS IN & OTHER SOURCES (8910-8979)				\$0
TRANSFERS OUT & OTHER USES (7610-7699)				\$0
CONTRIBUTIONS (8980-8999)	\$5,272,224	\$7,192		\$5,279,416
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-\$1,113,820	\$0	\$0	-\$1,113,820
BEGINNING BALANCE	\$1,166,172			\$1,166,172
Prior-Year Adjustments/Restatements (9793/9795)				\$0
CURRENT-YEAR ENDING BALANCE	\$52,352	\$0	\$0	\$52,352
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$52,352	\$0		\$52,352
Reserved for Economic Uncertainties (9770)				\$0
Designated Amounts (9775-9780)				\$0
Unappropriated Amounts (9790)	\$0	\$0	\$0	\$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Enter Bargaining Unit: CSEA

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 8/28/19)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$32,734,144	\$0	\$0	\$32,734,144
Remaining Revenues (8100-8799)	\$8,536,565	\$0	\$0	\$8,536,565
TOTAL REVENUES	\$41,270,709	\$0	\$0	\$41,270,709
EXPENDITURES				
Certificated Salaries (1000-1999)	\$18,879,980	\$0	\$0	\$18,879,980
Classified Salaries (2000-2999)	\$7,851,796	\$133,515	\$0	\$7,985,311
Employee Benefits (3000-3999)	\$10,006,092	\$31,103	\$0	\$10,037,195
Books and Supplies (4000-4999)	\$2,145,793	\$0	\$0	\$2,145,793
Services, Other Operating Expenses (5000-5999)	\$4,378,205	\$0	\$0	\$4,378,205
Capital Outlay (6000-6999)	\$191,172	\$0	\$0	\$191,172
Other Outgo (7100-7299) (7400-7499)	\$27,579	\$0	\$0	\$27,579
Direct Support/Indirect Cost (7300-7399)	-\$131,060	\$0	\$0	-\$131,060
Other Adjustments	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$43,349,557	\$164,618	\$0	\$43,514,175
OPERATING SURPLUS (DEFICIT)	-\$2,078,848	-\$164,618	\$0	-\$2,243,466
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$15,000	\$0	\$0	\$15,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$195,422	-\$1,821	\$0	\$193,601
CONTRIBUTIONS (8980-8999)	\$0	\$0	\$0	\$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-\$2,259,270	-\$166,439	\$0	-\$2,425,709
BEGINNING BALANCE	\$4,374,559			\$4,374,559
Prior-Year Adjustments/Restatements (9793/9795)	\$0			\$0
CURRENT-YEAR ENDING BALANCE	\$2,115,289	-\$166,439	\$0	\$1,948,850
COMPONENTS OF ENDING BALANCE:	\$0			
Reserved Amounts (9711-9740)	\$52,352	\$0	\$0	\$52,352
Reserved for Economic Uncertainties (9770)	\$1,987,537	-\$166,439	\$0	\$1,821,098
Designated Amounts (9775-9780)	\$75,400	\$0	\$0	\$75,400
Unappropriated Amounts - Unrestricted (9790)	\$0	\$0	\$0	\$0
Unappropriated Amounts - Restricted (9790)	\$0	\$0	\$0	\$0
Reserve for Economic Uncertainties Percentage	4.6%			4.2%

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Adult Education Fund

Enter Bargaining Unit:

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of _____)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$0	\$0	\$0	\$0
Remaining Revenues (8100-8799)	\$0	\$0	\$0	\$0
TOTAL REVENUES	\$0	\$0	\$0	\$0
EXPENDITURES				
Certificated Salaries (1000-1999)	\$0	\$0	\$0	\$0
Classified Salaries (2000-2999)	\$0	\$0	\$0	\$0
Employee Benefits (3000-3999)	\$0	\$0	\$0	\$0
Books and Supplies (4000-4999)	\$0	\$0	\$0	\$0
Services, Other Operating Expenses (5000-5999)	\$0	\$0	\$0	\$0
Capital Outlay (6000-6999)	\$0	\$0	\$0	\$0
Other Outgo (7100-7299) (7400-7499)	\$0	\$0	\$0	\$0
Direct Support/Indirect Cost (7300-7399)	\$0	\$0	\$0	\$0
Other Adjustments	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0
OPERATING SURPLUS (DEFICIT)	\$0	\$0	\$0	\$0
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$0	\$0	\$0	\$0
TRANSFERS OUT & OTHER USES (7610-7699)	\$0	\$0	\$0	\$0
CONTRIBUTIONS (8980-8999)	\$0	\$0	\$0	\$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$0	\$0	\$0	\$0
BEGINNING BALANCE	\$0			\$0
Prior-Year Adjustments/Restatements (9793/9795)	\$0			\$0
CURRENT-YEAR ENDING BALANCE	\$0	\$0	\$0	\$0
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$0	\$0	\$0	\$0
Reserved for Economic Uncertainties (9770)	\$0	\$0	\$0	\$0
Board Designated Amounts (9775-9780)	\$0	\$0	\$0	\$0
Unappropriated Amounts (9790)	\$0	\$0	\$0	\$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Cafeteria Fund

Enter Bargaining Unit: CSEA

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 8/28/2019)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$0	\$0	\$0	\$0
Remaining Revenues (8100-8799)	\$1,670,075	\$0	\$0	\$1,670,075
TOTAL REVENUES	\$1,670,075	\$0	\$0	\$1,670,075
EXPENDITURES				
Certificated Salaries (1000-1999)	\$0	\$0	\$0	\$0
Classified Salaries (2000-2999)	\$745,073	\$1,454	\$0	\$746,527
Employee Benefits (3000-3999)	\$300,841	\$367	\$0	\$301,208
Books and Supplies (4000-4999)	\$766,530	\$0	\$0	\$766,530
Services, Other Operating Expenses (5000-5999)	\$38,045	\$0	\$0	\$38,045
Capital Outlay (6000-6999)	\$0	\$0	\$0	\$0
Other Outgo (7100-7299) (7400-7499)	\$0	\$0	\$0	\$0
Direct Support/Indirect Cost (7300-7399)	\$100,111	\$0	\$0	\$100,111
Other Adjustments	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$1,950,600	\$1,821	\$0	\$1,952,421
OPERATING SURPLUS (DEFICIT)	-\$280,525	-\$1,821	\$0	-\$282,346
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$331,416	\$1,821	\$0	\$333,237
TRANSFERS OUT & OTHER USES (7610-7699)	\$0	\$0	\$0	\$0
CONTRIBUTIONS (8980-8999)	\$0	\$0	\$0	\$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$50,890	\$0	\$0	\$50,890
BEGINNING BALANCE	\$127,637			\$127,637
Prior-Year Adjustments/Restatements (9793/9795)	\$0			\$0
CURRENT-YEAR ENDING BALANCE	\$178,527	\$0	\$0	\$178,527
COMPONENTS OF ENDING BALANCE:	\$0	\$0	\$0	\$0
Reserved Amounts (9711-9740)	\$143,531	\$0	\$0	\$143,531
Reserved for Economic Uncertainties (9770)		\$0	\$0	\$0
Board Designated Amounts (9775-9780)	\$36	\$0	\$0	\$36
Unappropriated Amounts (9790)	\$0	\$0	\$0	\$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Child Development Fund

Enter Bargaining Unit: CSEA

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 8/28/19)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$0	\$0	\$0	\$0
Remaining Revenues (8100-8799)	\$643,727	\$0	\$0	\$643,727
TOTAL REVENUES	\$643,727	\$0	\$0	\$643,727
EXPENDITURES				
Certificated Salaries (1000-1999)	\$221,625	\$0	\$0	\$221,625
Classified Salaries (2000-2999)	\$197,814	\$513	\$0	\$198,327
Employee Benefits (3000-3999)	\$128,579	\$154	\$0	\$128,733
Books and Supplies (4000-4999)	\$7,055	\$0	\$0	\$7,055
Services, Other Operating Expenses (5000-5999)	\$55,365	\$0	\$0	\$55,365
Capital Outlay (6000-6999)	\$0	\$0	\$0	\$0
Other Outgo (7100-7299) (7400-7499)	\$37,502	\$0	\$0	\$37,502
Direct Support/Indirect Cost (7300-7399)	\$0	\$0	\$0	\$0
Other Adjustments	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$647,940	\$667	\$0	\$648,607
OPERATING SURPLUS (DEFICIT)	-\$4,213	-\$667	\$0	-\$4,880
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$0	\$0	\$0	\$0
TRANSFERS OUT & OTHER USES (7610-7699)	\$0	\$0	\$0	\$0
CONTRIBUTIONS (8980-8999)	\$0	\$0	\$0	\$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-\$4,213	-\$667	\$0	-\$4,880
BEGINNING BALANCE	\$84,768			\$0
Prior-Year Adjustments/Restatements (9793/9795)	\$0			\$0
CURRENT-YEAR ENDING BALANCE	\$84,768	-\$667	\$0	\$84,101
COMPONENTS OF ENDING BALANCE:	\$0	\$0	\$0	
Reserved Amounts (9711-9740)	\$75,149	-\$667	\$0	\$74,482
Reserved for Economic Uncertainties (9770)	\$0	\$0	\$0	\$0
Board Designated Amounts (9775-9780)	\$0	\$0	\$0	\$0
Unappropriated Amounts (9790)	\$0	\$0	\$0	\$0
Reserve for Economic Uncertainties Percentage	\$0	\$0	\$0	\$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: _____
Enter Bargaining Unit: _____

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of _____)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$0	\$0	\$0	\$0
Remaining Revenues (8100-8799)	\$0	\$0	\$0	\$0
TOTAL REVENUES	\$0	\$0	\$0	\$0
EXPENDITURES				
Certificated Salaries (1000-1999)	\$0	\$0	\$0	\$0
Classified Salaries (2000-2999)	\$0	\$0	\$0	\$0
Employee Benefits (3000-3999)	\$0	\$0	\$0	\$0
Books and Supplies (4000-4999)	\$0	\$0	\$0	\$0
Services, Other Operating Expenses (5000-5999)	\$0	\$0	\$0	\$0
Capital Outlay (6000-6999)	\$0	\$0	\$0	\$0
Other Outgo (7100-7299) (7400-7499)	\$0	\$0	\$0	\$0
Direct Support/Indirect Cost (7300-7399)	\$0	\$0	\$0	\$0
Other Adjustments	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0
OPERATING SURPLUS (DEFICIT)	\$0	\$0	\$0	\$0
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$0	\$0	\$0	\$0
TRANSFERS OUT & OTHER USES (7610-7699)	\$0	\$0	\$0	\$0
CONTRIBUTIONS (8980-8999)	\$0	\$0	\$0	\$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$0	\$0	\$0	\$0
BEGINNING BALANCE	\$0			\$0
Prior-Year Adjustments/Restatements (9793/9795)	\$0			\$0
CURRENT-YEAR ENDING BALANCE	\$0	\$0	\$0	\$0
COMPONENTS OF ENDING BALANCE:	\$0	\$0	\$0	\$0
Reserved Amounts (9711-9740)	\$0	\$0	\$0	\$0
Reserved for Economic Uncertainties (9770)	\$0	\$0	\$0	\$0
Board Designated Amounts (9775-9780)	\$0	\$0	\$0	\$0
Unappropriated Amounts (9790)	\$0	\$0	\$0	\$0

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund

Enter Bargaining Unit: **CSEA**

	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources (8010-8099)	\$32,734,144	\$33,952,399	\$34,863,064
Remaining Revenues (8100-8799)	\$8,536,565	\$8,536,565	\$8,536,565
TOTAL REVENUES	\$41,270,709	\$42,488,964	\$43,399,629
EXPENDITURES			
Certificated Salaries (1000-1999)	\$18,879,980	\$18,950,905	\$19,177,263
Classified Salaries (2000-2999)	\$7,985,311	\$8,020,744	\$8,120,049
Employee Benefits (3000-3999)	\$10,037,195	\$10,428,200	\$10,871,017
Books and Supplies (4000-4999)	\$2,145,793	\$1,887,068	\$1,887,068
Services, Other Operating Expenses (5000-5999)	\$4,378,205	\$3,620,501	\$3,645,758
Capital Outlay (6000-6999)	\$191,172		
Other Outgo (7100-7299) (7400-7499)	\$27,579		
Direct Support/Indirect Cost (7300-7399)	-\$131,060	-\$131,060	-\$131,060
Other Adjustments	\$0	\$0	\$0
TOTAL EXPENDITURES	\$43,514,175	\$42,776,358	\$43,570,095
OPERATING SURPLUS (DEFICIT)	-\$2,243,466	-\$287,394	-\$170,466
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$15,000	\$15,000	\$15,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$197,243	\$197,243	\$197,243
CONTRIBUTIONS (8980-8999)	\$0	\$0	\$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-\$2,425,709	-\$469,637	-\$352,709
BEGINNING BALANCE	\$4,374,559	\$1,948,850	\$1,479,213
CURRENT-YEAR ENDING BALANCE	\$1,948,850	\$1,479,213	\$1,126,504
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts (9711-9740)	\$52,352	\$25,764	\$18,418
Reserved for Economic Uncertainties - Unrestricted (9770)	\$1,821,098	\$1,378,048.38	\$1,032,685.98
Reserved for Economic Uncertainties - Restricted (9770)	\$75,400	\$75,400	\$75,400
Board Designated Amounts (9775-9780)	\$0	\$0	
Unappropriated Amounts - Unrestricted (9790)	\$0	\$0	\$0
Unappropriated Amounts - Restricted (9790)	\$0	\$0	\$0

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund

Enter Bargaining Unit: **CSEA**

	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources (8010-8099)	\$32,734,144	\$33,952,399	\$34,863,064
Remaining Revenues (8100-8799)	\$1,070,389	\$1,070,389	\$1,070,389
TOTAL REVENUES	\$33,804,533	\$35,022,788	\$35,933,453
EXPENDITURES	\$0		
Certificated Salaries (1000-1999)	\$14,838,090	\$14,862,851	\$15,043,045
Classified Salaries (2000-2999)	\$5,353,450	\$5,356,753	\$5,423,927
Employee Benefits (3000-3999)	\$6,390,609	\$6,670,342	\$7,000,803
Books and Supplies (4000-4999)	\$929,238	\$816,349	\$816,349
Services, Other Operating Expenses (5000-5999)	\$2,551,354	\$2,102,880	\$2,102,880
Capital Outlay (6000-6999)	\$0		
Other Outgo (7100-7299) (7400-7499)	\$27,579		
Direct Support/Indirect Cost (7300-7399)	-\$435,557	-\$435,557	-\$435,557
Other Adjustments	\$0	\$0	\$0
TOTAL EXPENDITURES	\$29,654,763	\$29,373,618	\$29,951,447
OPERATING SURPLUS (DEFICIT)	\$4,149,770	\$5,649,170	\$5,982,006
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$15,000	\$15,000	\$15,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$193,601	\$195,422	\$195,422
CONTRIBUTIONS (8980-8999)	-\$5,279,416	-\$5,909,978	-\$6,145,124
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-\$1,311,889	-\$441,230	-\$343,540
	\$0		
BEGINNING BALANCE	\$3,208,387	\$1,896,498	\$1,455,268
CURRENT-YEAR ENDING BALANCE	\$1,896,498	\$1,455,268	\$1,111,728
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts (9711-9740)	\$0		
Reserved for Economic Uncertainties - Unrestricted (9770)	\$1,821,098	\$1,359,868	\$1,016,328
Reserved for Economic Uncertainties - Restricted (9770)			
Board Designated Amounts (9775-9780)	\$75,400	\$95,400	\$95,400
Unappropriated Amounts - Unrestricted (9790)	\$0	\$0	\$0
Unappropriated Amounts - Restricted (9790)	\$0	\$0	\$0

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund

Enter Bargaining Unit: **CSEA**

	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources (8010-8099)	\$0		
Remaining Revenues (8100-8799)	\$7,466,176	\$7,466,176	\$7,466,176
TOTAL REVENUES	\$7,466,176	\$7,466,176	\$7,466,176
EXPENDITURES	\$0		
Certificated Salaries (1000-1999)	\$4,041,890	\$4,088,054	\$4,134,218
Classified Salaries (2000-2999)	\$2,631,861	\$2,663,991	\$2,696,122
Employee Benefits (3000-3999)	\$3,646,586	\$3,757,858	\$3,870,214
Books and Supplies (4000-4999)	\$1,216,555	\$1,070,719	\$1,070,719
Services, Other Operating Expenses (5000-5999)	\$1,826,851	\$1,517,621	\$1,542,877
Capital Outlay (6000-6999)	\$191,172		
Other Outgo (7100-7299) (7400-7499)	\$0		
Direct Support/Indirect Cost (7300-7399)	\$304,497	\$304,497	\$304,497
Other Adjustments	\$0	\$0	\$0
TOTAL EXPENDITURES	\$13,859,412	\$13,402,740	\$13,618,647
OPERATING SURPLUS (DEFICIT)	-\$6,393,236		
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$0		
TRANSFERS OUT & OTHER USES (7610-7699)	\$0		
CONTRIBUTIONS (8980-8999)	\$5,279,416	\$5,909,978	\$6,145,124
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	-\$1,113,820	-\$26,586	-\$7,347
	\$0		
BEGINNING BALANCE	\$1,166,172	\$52,350	\$25,764
CURRENT-YEAR ENDING BALANCE	\$52,352	\$25,764	\$18,418
COMPONENTS OF ENDING BALANCE:	\$0		
Reserved Amounts (9711-9740)	\$52,352	\$25,764	\$18,418
Reserved for Economic Uncertainties - Unrestricted (9770)	\$0		
Reserved for Economic Uncertainties - Restricted (9770)	\$0		
Board Designated Amounts (9775-9780)	\$0	\$0	\$0
Unappropriated Amounts - Unrestricted (9790)	\$0	\$0	\$0
Unappropriated Amounts - Restricted (9790)	\$0	\$0	\$0

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2019-20	2020-21	2021-22
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$43,711,418	\$42,973,601	\$43,767,338
b.	State Standard Minimum Reserve Percentage for this District <u>3</u> enter percentage:	3%	3%	3%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, OR \$50,000	\$1,311,343	\$1,289,208	\$1,313,020

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$1,821,098	\$1,359,868	\$1,016,328
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$0	\$0	\$0
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	\$0	\$0	\$0
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriate Amount (9790)			
g.	Total Available Reserves	\$1,821,098	\$1,359,868	\$1,016,328
h.	Reserve for Economic Uncertainties Percentage	4.2%	3.2%	2.3%

3. Do unrestricted reserves meet the state minimum reserve amount?

FY 19-20	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
FY 20-21	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
FY 21-22	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>

4. If no, how do you plan to restore your reserves?

First Interim report includes the compensation and reflects a 3.03% reserve in 2021-22.

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below: N/A

6. Please include any additional comments and explanation of Page 4 if necessary:

K. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has been adopted.

COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LCFF

(a) Current-Year LCFF per ADA:	\$ <u>9532.28</u> (Estimated)
(b) Prior-Year LCFF per ADA:	\$ <u>9217.75</u> (Actual)
(c) Amount of Current-Year Increase: (a) minus (b)	\$ <u>314.53</u>
(d) Percentage Increase in BRL per ADA: (c) divided by (b)	3.41% %
(e) Deficit:	_____ %
(f) Percentage Increase in LCFF after deficit:	_____ %
(g) Total Compensation Percentage Increase from Section A, Line 5, Page 1 for current year (Year 1)	2.35%

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICTS ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Galt Joint Union Elementary School (District), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the CSEA Bargaining Unit, during the term of the agreement from July 1, 2019 to June 30, 2020.

The budget revisions necessary to meet the costs of the agreement is each year of its term are as follows:

<u>Budget Adjustment Categories:</u>	<u>Budget Adjustment Increase (Decrease)</u>
<u>Revenues/Other Financing Sources</u>	
<u>Expenditures/Other Financing Uses</u>	<u>167,106</u>
<u>Ending Balance Increase (Decrease)</u>	<u>(167,106)</u>

N/A _____ (No budget revisions necessary)

Karen Schauer
District Superintendent
(Signature)

Dec. 4, 2019
Date

Dis Yant
Chief Business Officer
(Signature)

12/4/19
Date



Galt Joint Union Elementary School District

Galt Joint Union Elementary School District

1018 C Street, Suite 210, Galt, CA 95632
209-744 4545 * 209-744-4553 fax

Board Meeting Agenda Item Information

Meeting Date: December 18, 2019	Agenda Item: 192.046 Board Consideration of Approval of Compensation, Benefits and Related Issues Agreement Between Galt Joint Union Elementary School District and California School Employees Association and its Galt Joint Union School District Chapter No. 362
Presenter: Karen Schauer Lois Yount	Action Item: XX Information Item: Public Hearing:



Board Meeting Agenda Item Information

Meeting Date: December 18, 2019	Agenda Item: 192.047 Board Consideration of Approval of GJUESD Board Member Compensation Restoration
Presenter: Karen Schauer Lois Yount	Action Item: XX Information Item: Public Hearing:

During the recession, employee groups took furlough day reductions with the Board of Trustees reducing their monthly honorarium and benefits levels beginning in the 2010-11 school year.

While furlough days ended and employee groups returned to regular work year schedules with salary increases over multiple years, the board monthly stipend and benefits remained unchanged. The current monthly stipend is \$180 and benefit cap is \$570.00.

In review of the attached Education Code 35120, for board compensation ranges are determined by district sizes. The Galt Joint Union Elementary School District board compensation can be a sum not to exceed two hundred forty dollars per month.

With parity review and in light of Education Code 35120, I am recommending the following monthly stipend and benefits for board consideration:

Stipend: Restore the monthly stipend with an adjustment to \$240 per month based upon parity research and Ed. Code. This will be retroactive to July 1, 2019.

Health Benefits: restore to the \$635 cap

Fiscal Impact: \$3600 for stipend adjustment

Attachment: Education Code 35120

State of California

EDUCATION CODE

Section 35120

35120. (a) (1) In any school district in which the average daily attendance for the prior school year exceeded 400,000, each member of the city board of education or the governing board of the district who actually attends all meetings held may receive as compensation for his or her services a sum not to exceed two thousand dollars (\$2,000) per month.

(2) In any school district that is not located in a city and county, and in which the average daily attendance for the prior school year exceeded 60,000, the governing board may prescribe, as compensation for the services of each member of the board who actually attends all meetings held, a sum not to exceed one thousand five hundred dollars (\$1,500) in any month.

(3) In any school district in which the average daily attendance for the prior school year was 60,000, or less, but more than 25,000, each member of the city board of education or the governing board of the district who actually attends all meetings held may receive as compensation for his or her services a sum not to exceed seven hundred fifty dollars (\$750) in any month.

(4) In any school district in which the average daily attendance for the prior school year was 25,000, or less, but more than 10,000, each member of the city board of education or the governing board of the district who actually attends all meetings held may receive as compensation for his or her services a sum not to exceed four hundred dollars (\$400) in any month.

(5) In any school district in which the average daily attendance for the prior school year was 10,000 or less but more than 1,000, each member of the city board of education or the governing board of the district who actually attends all meetings held may receive as compensation for his or her services a sum not to exceed two hundred forty dollars (\$240) in any month.

(6) In any school district in which the average daily attendance for the prior school year was 1,000 or less but more than 150, each member of the city board of education or the governing board of the district who actually attends all meetings held may receive as compensation for his or her services a sum not to exceed one hundred twenty dollars (\$120) in any month.

(7) In any school district in which the average daily attendance for the prior school year was less than 150, each member of the city board of education or the governing board of the district who actually attends all meetings held may receive as compensation for his or her services a sum not to exceed sixty dollars (\$60) per month.

(8) Any member who does not attend all meetings held in any month may receive, as compensation for his or her services, an amount not greater than the maximum

amount allowed by this subdivision divided by the number of meetings held and multiplied by the number of meetings actually attended.

(9) For the purposes of providing compensation pursuant to paragraphs (1) to (7), inclusive, average daily attendance for the prior school year may be increased by a school district's percentage of excused absences reported for the 1996–97 fiscal year.

(b) The compensation of members of the governing board of a school district newly organized or reorganized shall be governed by subdivision (a). For this purpose, the total average daily attendance in all of the schools of the district in the school year in which the organization or reorganization became effective pursuant to Section 4062 shall be deemed to be the average daily attendance in the district for the prior school year.

(c) A member may be paid for any meeting when absent if the board by resolution duly adopted and included in its minutes finds that at the time of the meeting he or she is performing services outside the meeting for the school district or districts, he or she was ill or on jury duty, or the absence was due to a hardship deemed acceptable by the board.

(d) The compensation shall be a charge against the funds of the school district. If the city board of education or the governing board of the district is the governing board of more than one school district, the compensation shall be charged against and paid by the respective school districts in the same proportion as the salary of the city superintendent of schools is charged against them. Compensation shall be reduced by an amount equal to any salary or compensation paid to the members of the city board of education from any funds of the city.

(e) On an annual basis, the governing board may increase the compensation of individual board members beyond the limits delineated in this section, in an amount not to exceed 5 percent based on the present monthly rate of compensation. Any increase made pursuant to this section shall be effective upon approval by the governing board.

(Amended by Stats. 2002, Ch. 1168, Sec. 7. Effective September 30, 2002.)