

# Galt Joint Union Elementary School District Board of Education Minutes

## Regular Board Meeting

June 21, 2021

Webinar ID: 884 4601 1445

### Board Members Present

Thomas Silva  
Wesley Cagle  
Traci Skinner  
Grace Malson  
Casey Raboy

Karen Schauer  
Donna Mayo-Whitlock  
Kuljeet Nijjar  
Laura Papineau  
Jennifer Porter

### Administrators Present

Lois Yount  
Claudia Del Toro-Anguiano  
Ron Rammer  
Stephanie Simonich  
Judith Hayes

**A. 6:00 p.m. – Closed Session:** Vernon E. Greer Elementary Bright Future Learning Center

**B. Announce items to be discussed in Closed Session, Adjourn to Closed Session**

1. PUBLIC EMPLOYMENT, Government Code 54957
  - Superintendent
2. CONFERENCE WITH LABOR NEGOTIATOR, Government Code 54957.6
  - Employee Agency: (GEFA) Galt Elementary Faculty Association
  - Employee Agency: (CSEA) California School Employee Association
  - Non-Represented Employees

**C. Closed Session adjourned at 6:57 p.m., followed by the flag salute.**

**D. Teleconference Board Meeting Protocol**

Karen Schauer, Superintendent, reported the District is continuing to prepare to reopen schools in the fall in alignment with safety health protocols from Sacramento County Public Health (SCHP). She stated that masks must be worn indoors at this time but are not required outdoors for students and staff. Additionally, the District is preparing for future board meetings at the Galt City Hall or a school location with in-person public meetings that allow public participation remotely. The new meeting format could begin this summer. The District has until October 2, 2021, to return to in-person meetings. Dr. Schauer said masks are not required at tonight's board meeting for vaccinated attendees and staff attending the meeting in person may choose to wear masks or not because it is taking place after school hours.

Dr. Schauer shared the Board meeting protocols.

**E. Reports:** Thomas Silva, Board President, moved reports after routine matters/new business.

**F. Recognition**

1. Recognition of Karen Schauer Ed.D., Superintendent, for Service and Leadership

Don Nottoli, Vice-Chair, Sacramento County Board of Supervisors, addressed the Board and Dr. Karen Schauer. He presented Dr. Schauer with a resolution for her outstanding leadership, service, and dedication to the Galt Joint Union Elementary School District (GJUESD) and the Galt community.

Dr. Gerald Keen, former Educational Services Director, GJUESD, addressed the Board and Dr. Karen Schauer regarding her service history and dedication to the GJUESD.

David W. Gordon, Sacramento County Superintendent of Schools, addressed the Board regarding Dr. Karen Schauer. He said it has always struck him to watch how committed to helping others grow she is, and she has always been a beacon to him in his own work. He indicated this is how we all ought to be in this profession; the spirit of moving forward while making things better for people. Dr. Schauer assumed leadership at a time when the District needed her. The county has 13 school districts in the county. When Karen got the RTTT grant it was a big deal throughout the county. The county schools have all learned a lot from the District's experience and wish Dr. Schauer well.

Tom Silva stated that this community has been so fortunate to have these three leaders represent us, Karen Schauer, Don Nottoli and David W. Gordon.

Lois Yount thanked Dr. Schauer for allowing her directors to grow in their leadership with her. She expressed there is not a harder working, more dedicated person she has ever met. Ms. Yount wished Dr. Schauer an enjoyable retirement.

Grace Malson shared it was bleak times when she was appointed. Karen helped me and John Gordon to grow and come out of my shell and become president. She demonstrated kindness and positivity through bleak times. Karen Schauer will definitely be missed.

**G. Routine Matters/New Business**

**202.207** A motion was made by Wesley Cagle to approve Resolution No. 16 In Recognition of Extraordinary Service and Leadership; the Galt Joint Union Elementary School District Board of Trustees Presents This Resolution in Honor of Karen Schauer Ed.D., Superintendent, seconded by Grace Malson and unanimously carried. **Res. 16 Recognition**

**202.208** A motion was made by Thomas Silva to approve the Consent Calendar, seconded by Traci Skinner. The motion was carried by a vote of 4 Ayes by Thomas Silva, Traci Skinner, Grace Malson, Casey Raboy, and 1 Abstain by Wesley Cagle. **Consent Calendar**

- a. Approval of the Agenda
- b. Minutes
  - May 26, 2021 Regular Board Meeting
  - June 6, 2021 Special Board Meeting
- c. Payment of Warrants
  - Vendor Warrant Numbers: 21405101-21405166; 21406846-21406899; 21407347-21407376; 21408167-21408192; 21408772-21408811; 21409405-21409506

- Certificated/Classified Payrolls Dated: 6/10/21, 5/28/21

d. Personnel

Retirements

Name	Position	Effective Date	Site
Hill, Karen	Secretary II	08/02/2021	Marengo Ranch
Villalpando, Maria	Early Childhood Education Home Visitor	06/30/2021	Fairsite

Resignations

Name	Position	Effective Date	Site
Grunsky, Robert	Groundskeeper	04/21/21	Maintenance & Operations
Munn, Debra	Instructional Assistant Special Education	04/23/21	Marengo Ranch

New Hires

Name	Position	Site
Brantley, Ricky	Classified Substitute	N/A
Frizzi, Alessandra	Teacher	Vernon E. Greer
Hill, Samantha	Special Education Teacher	Marengo Ranch
Lim, Ericka	Teacher	Valley Oaks
Montanez, Edgar	Bilingual Office Assistant	River Oaks
Swain, Heather	Teacher	Lake Canyon
Washabaugh, Michael	Technology Assistant	District Office

- e. Donations
- f. Disposal of GJUESD Class 3 Records related to Business, Payroll, Human Resources, Accounts Receivable Food Service, Special Education, Business
- g. Resolution No. 14 California State Preschool Program Contract Number CSPP-1399
- h. Resolution No. 15 Prekindergarten and Family Literacy Program Contract Number CPKS-1072
- i. Out of State Conference Attendance by Minh Do, Technology Coordinator: Las Vegas, Nevada, July 19-21, 2021- International Security Conference and Exposition

Consent Calendar (Continued) – Items Removed for Later Consideration **CC Items Removed**

Thomas Silva stated Government Code section 54953 requires the Board, before taking final action, to provide an oral summary of a recommendation for final action on the salaries, salary schedules, or compensation paid in the form of fringe benefits of a local agency executive during the open meeting in which the final action is to be taken. He provided the following verbal summary of key financial terms of the Superintendent's employment agreement:

**Supt Contract**

- The parties are entering into a 3-year agreement, effective July 1, 2021 through June 30, 2024.
- Base salary for the 2021-2022 year is \$181,880.00. The Superintendent declines health coverage, so total compensation

for 2021-2022 includes \$7,620.00 in declined health benefits, plus a \$1,000 Masters stipend, which totals \$189,500.00.

- The Superintendent shall be evaluated annually by the Board.
- The work year will be 225 days, and the Superintendent will earn 22 days of vacation per year. Superintendent may carry over up to 20 vacation days per school year. During the term of this Agreement, the Superintendent will earn fourteen (14) days of sick leave with pay annually.

David W. Gordon reviewed the process of the superintendent search. He indicated the search was conducted statewide and advertised with SCOE, EdJoin, and EdCal publications. Community forums were held on April 14 via Zoom with both staff and the public to solicit stakeholder input on characteristics desired. Results were reported to the Board on April 28. Twenty-five applications were received. The Board selected six candidates to move forward for interviews. Interviews were held on June 6, and four candidates were interviewed. Two dropped out, and the remaining candidates were very strong. Lois Yount was selected as the finalist. Mr. Gordon thanked the Board for their diligence and shared that Ms. Yount stood out among the candidates. He thanked Kauai Bock for her assistance to make the process flow smoothly and thanked the Board for the opportunity to work with them.

Thomas Silva thanked Mr. Gordon and Ms. Johnson.

Wesley Cagle thanked Mr. Gordon for the thoroughness of the hiring process. He indicated all the candidates were top-notch.

A motion was made by Grace Malson to approve the Superintendent's Employment Contract, seconded by Casey Raboy and unanimously carried.

Lois Yount thanked Karen Schauer and the Board for the opportunity to serve the GJUESD.

**202.211** A motion was made by Traci Skinner to approve Galt Joint Union Elementary School District 2021-22 Local Control Accountability Plan (LCAP), seconded by Casey Raboy and unanimously carried. **LCAP**

**202.212** Lois Yount provided an overview of the 2021-22 Budget related to: **Budget**

- Budget assumptions based on the May Revise
- Increased staff and services
- Cost of Living Adjustment (COLA)
- Local Control Funding Formula (LCFF) funding factors
- Unrestricted reserve levels
- Projected revenues
- Projected expenditures

- Next steps for GJUESD

A motion was made Grace Malson to approve the Galt Joint Union Elementary School District 2021-22 Budget, seconded by Thomas Silva and unanimously carried.

Lois Yount recognized Brenda Bachman, Fiscal Services Supervisor, and Traci Stinson, former Fiscal Services Supervisor for their efforts.

- |                |   |                                       |
|----------------|---|---------------------------------------|
| <b>202.213</b> | A motion was made by Wesley Cagle to approve the 2021-22 Single Plan for Student Achievement for Lake Canyon Elementary, Marengo Ranch Elementary, River Oaks Elementary, Valley Oaks Elementary, Vernon E. Greer Elementary, and Robert L. McCaffrey Middle School, seconded by Traci Skinner and unanimously carried. | <b>Single Plans</b>                   |
| <b>202.214</b> | A motion was made by Grace Malson to approve Job Description for Registered Behavior Technician (RBT), seconded by Casey Raboy and unanimously carried.   | <b>Job Desc<br/>RBT</b>               |
| <b>202.215</b> | A motion was made by Thomas Silva to approve Resolution Number 17 to Reduce or Eliminate Classified Staff Due to Lack Of Work/Lack Of Funds, seconded by Wesley Cagle and unanimously carried.  | <b>Res 17</b>                         |
| <b>202.216</b> | A motion was made by Traci Skinner to approve 2020-2021 Reopener Negotiations between the California School Employees Association and its Galt Chapter #362 (CSEA) and the Galt Joint Union Elementary School District Tentative Agreement, seconded by Casey Raboy and unanimously carried.                            | <b>CSEA<br/>Reopener<br/>&amp; TA</b> |

## H. Reports

### LCAP GOAL 3

*Processes and measures for continuous improvement and accountability are applied throughout the District, including personalized evaluation processes for educators.*

#### 1. Measures of Academic Progress

Claudia Del Toro- Anguiano reported there are various academic data points that the District considers. The report will focus on District Reading Assessments (DRA) and Measures of Academic Progress (MAP). She indicated the data inspire effective change to improve instruction for students and staff.

Ms. Del Toro-Anguiano shared the test administration timeline for 2018-19, 2019-2020, and 2020-21. The schedule for 2019-20 and 2020-21 was modified due to the COVID-19 pandemic. In 2020-21 the District chose to administer Map instead of the Smarter Balanced Assessment Consortium (SBAC).

Ms. Del Toro-Anguiano shared reflective questions regarding learning and data results. Findings include:

- Children are resilient

- Staff were determined
- Children didn't lose learning, they lost instructional time
- The system was strengthened by the speed of acquired new learning
- Administrative team never took a step back
- Everyone continued to move forward

Tentative Actions Include:

- Targeted Professional Development
- Teacher On Special Assignment (TOSA) Support
- Lead Support
- Instructional Support

Casey Raboy stated that the District used to use a scoring system, but now students receive a score and there is no context to the score. She feels parents need some context as they don't understand what the scores mean.

Claudia Del Toro-Anguiano agreed that a scoring system would be helpful.

Casey Raboy added that it seemed at times, children are penalized for not moving up.

Ms. Del Toro-Anguiano stated there would typically be less growth for students above the 60% percentile, and children should not be penalized for that.

Casey Raboy indicated parents need a better understanding of that.

Ms. Del Toro-Anguiano said the District would revisit the scoring system.

Thomas Silva reflected when a presentation was made to the Board regarding a learning program that would track students' personalized learning and guide students to take charge of their learning growth. He asked where the District is in the implementation of that program (Gooru). He indicated it seems this would go hand in hand with our growth model.

Cleo Del Toro-Anguiano responded that the District had implemented the program with a few teachers. She indicated that there had not been consistent use of the program throughout the District. However, for teachers who did use the program, there was no significant academic growth compared to teachers who did not use the program.

As he recalls, Mr. Silva said the purpose of the program was children would focus on their own work. They would take charge of their academic growth. He asked her if she thought it could be utilized next year and possibly get more usable data?

Ms. Del Toro-Anguiano responded that the District would probably not move forward with Gooru in the 2021-22 school year because the data doesn't support a continued partnership for the coming year.

Claudia Del Toro-Anguiano reported on California's Student-Level Growth Model. She indicated it is something GJUESD is very excited about. Districts received a private preview of the data sets earlier this month. The data will not be released to the public until July 12 and is not actionable at this time.

2. California School Dashboard Local Indicator 2020-21

Claudia Del Toro-Anguiano reported the California Department of Education (CDE) requires that Districts review and report on the Local Indicators as part of the Local Control and Accountability Plan process. By completing the self-reflection for each local indicator and reporting the findings to the governing board and the public, GJUESD is considered to have MET the standards set by the CDE for that local indicator. GJUESD ranked MET for all local indicators.

- I. **Public Comments:** Kevin Papineau, a former GJUESD Board Member/President, addressed the Board regarding Karen Schauer's retirement. He reflected on previous board meetings and congratulated her on her retirement.

Wesley Cagle concurred with Mr. Papineau's comments and thanked Dr. Schauer for her service.

Wesley Cagle acknowledged Karen Schauer's retirement and service to the District.

J. **Pending Agenda Items**

1. School District Properties
2. Low Performing Block Grant: Mathematics
3. Brown Act Updates

J. **Adjournment** 9:00 p.m.

Board Approved: July 28, 2021