# GALT JOINT UNION SCHOOL DISTRICT

# **JOB TITLE:** Language, Speech, and Hearing Therapist

### **DESCRIPTION OF BASIC RESPONSIBILITIES**

To assess students' language, speech, and hearing development level, provide information for program development and student placement, improve students' performance, and provide information on child development and/or issues on specific students to instructional personnel.

**SUPERVISOR:** Director of Educational Services/Designee

# TYPICAL DUTIES

- 1. Screen, identify, and assess students with language, speech and hearing deficits and develop recommendations.
- 2. Notify teachers and administrators of identified language, speech, and hearing handicapped students, and develop an efficient schedule for working with such students.
- 3. Plan short and long-range goals to meet the needs of each individual student's IEP.
- 4. Refer students having organic difficulties such as voice disorders, mouth breathing, and hearing disabilities to the District Nurse.
- 5. Provide individual and group language, speech, and hearing therapy, according to District established standards for remediation of speech and language deficits.
- 6. Provide a suitable learning environment and experience which attempts to enhance student attitudes regarding their handicaps and best utilize available instructional time.
- 7. Evaluate student progress according to prescribed testing procedures by District personnel who have come into contact with the student in a learning situation.
- 8. Prepare progress reports, evaluations, observations, and recommendations.
- 9. perform basic attendance accounting including all required District and state reports.
- 10. Hold group and individual parent conferences throughout the year to help parents develop a better understanding of the handicaps of their children and of the goals of the District speech program.
- 11. Utilize community agencies and services as general resources and for specific cases requiring professional services beyond the level of the District speech program.
- 12. Research new information regarding intervention/treatment techniques, methods, assessment materials, available resources and regularly communicate to staff.
- 13. Cooperate with other staff in assessing and helping students solve health, attitude, and learning problems.

- 14. Participate in site meetings, faculty meetings, IMP Conferences, and in-service training.
- 15. Participate in child study meetings concerning children enrolled in the language, speech, and hearing program and provide student evaluations for child study assessment when requested.
- 16. Assist with coordination of services with the County Office, and serve as liaison in contact with community agencies.
- 17. Perform other duties similar to the above in scope and function as required and as assigned.

### EMPLOYMENT STANDARDS

#### Knowledge of:

- Assessment instruments and their application;
- Relevant State Education Codes;
- District rules, regulations, and policies.

#### Ability to:

- Apply assessment instruments and interpret test data;
- Plan and organize activities;
- Complete a case study and develop an individual education plan;
- Work independently;
- Be flexible and work under time constraints;
- Sit for prolonged periods of time;
- Meet and maintain the physical requirements necessary to perform assigned job functions in a safe and effective manner;
- Communicate effectively and tactfully in both oral and written form;
- Establish and maintain cooperative work relationships with those contacted in the performance of required duties.

#### **EDUCATION, EXPERIENCE & REQUIREMENTS**

- Prior job related experience.
- Valid School Speech Therapist Credential or equivalent.
- California Driver's License and evidence of insurability;
- TB test clearance;
- Criminal Justice fingerprint clearance.
- Pass a pre-employment physical examination to be administered by District-approved medical practitioner at no cost to the applicant.

## PHYSICAL CHARACTERISTICS

- 1. Sufficient vision to read printed material.
- 2. Sufficient hearing to conduct in person and telephone conversations.
- 3. Understandable voice with sufficient volume and clarity to be heard in normal conversations.
- 4. Sufficient dexterity to write, use telephone and office equipment.
- 5. Sufficient mobility to move about the District and drive a vehicle.
- 6. Physical, mental, and emotional stamina to endure long hours under sometimes stressful conditions.

Adopted by Board 5-20-96