#### GALT JOINT UNION SCHOOL DISTRICT

JOB TITLE: School Social Worker

## DESCRIPTION OF BASIC RESPONSIBILITIES

Under direction of the site principal or district administrator, the School Social Worker will provide district-wide support for families and students determined to be "at-risk." The Social worker provides services including, but not limited to home visits, conferencing, classroom presentations, individual and group counseling, parent education, and staff inservice.

**SUPERVISOR**: Site administrator or Director of Educational Services

#### TYPICAL DUTIES

- 1. Follow program guidelines as determined by funding sources
- 2. Facilitate and support site implementation of positive behavior systems
- 3. Attend and participate in all trainings and meetings per funding requirements
- 4. Facilitate lessons focused on student social skill development
- 5. Provide counseling and crisis intervention as appropriate
- 6. Refer students and families to mental health agencies and other resources as needed.
- 7. Serve as a liaison between school, family and community resources
- 8. Perform home visits as appropriate
- 9. Provide trainings as related to funded program parameters
- 10. Work collaboratively with district and site staff
- 11. Participate in SST/RtI processes as appropriate
- 12. Compile data and write reports regarding student progress as related to program parameters
- 13. Comply with NASW code of ethics and the California Education Code
- 14. Operate district equipment including technology within district policies and guidelines
- 15. Perform other duties similar to the above in scope and function as required and as assigned

## **EMPLOYMENT STANDARDS**

## **Knowledge of:**

- Positive behavior systems in the school setting
- Research-based social skill curriculum
- Current trends and research concerning the growth and development of children and youth
- Confidentiality of records and information
- California Education Code and other applicable laws
- Techniques to engage youth and parents in a school setting

## **Ability to:**

- Access community resources to assist pupils and families
- Effectively work with students and families from diverse cultures
- Engage school staff, pupils, and parents in systematic programs
- Implement site-based positive behavior systems
- Maintain consistent, punctual and regular attendance
- Demonstrate good judgment

- Communicate effectively both orally and in writing
- Read and interpret a variety of materials
- Operate a computer keyboard
- Hear and speak well enough to exchange information and make presentations
- Maintain acceptable standards of physical health, energy and emotional adjustment for the job environment
- Maintain professional relationships with pupils, parents, colleagues and supervisors

# EDUCATION, EXPERIENCE, & REQUIREMENTS

- MS in Social Work (MSW)
- Experience in case management, facilitating student groups and crisis counseling
- Three years experience working with children and youth
- Experience with computer student information systems
- TB test clearance
- DOJ fingerprint clearance
- Valid California driver's license and current proof of insurance
- Bilingual preferred

## PHYSICAL CHARACTERISTICS

- 1. Sufficient vision to read printed material
- 2. Sufficient hearing to conduct in person and telephone conversations
- 3. Understandable voice with sufficient volume and clarity to be heard in normal conversations
- 4. Sufficient dexterity to write, use telephone, office, and media equipment
- 5. Sufficient mobility to move about the District and drive a car
- 6. Physical, mental, and emotional stamina to endure long hours under sometimes stressful conditions

Board approved September 26, 2012