

**FULL-TIME CLASSIFIED**

**EFFECTIVE 4/1/2024**

**Single**

	<u>WHA - High</u>	<u>WHA - Low</u>	<u>Sutter - High</u>	<u>Sutter - Low</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - Low</u>
Medical	833.80	622.65	976.20	898.80	924.95	848.49	593.74
Dental	116.63	116.63	116.63	116.63	116.63	116.63	116.63
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75
<b>TOTALS</b>	<b>974.78</b>	<b>763.63</b>	<b>1117.18</b>	<b>1039.78</b>	<b>1065.93</b>	<b>989.47</b>	<b>734.72</b>
Benefit Allowance (CAP)*	1050.00	1050.00	1050.00	1050.00	1050.00	1050.00	1050.00
<b>Employee share</b>	<b>0.00</b>	<b>0.00</b>	<b>67.18</b>	<b>0.00</b>	<b>15.93</b>	<b>0.00</b>	<b>0.00</b>

**2-Party**

	<u>WHA - High</u>	<u>WHA - Low</u>	<u>Sutter - High</u>	<u>Sutter - Low</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - Low</u>
Medical	1667.61	1245.31	1952.40	1797.70	1849.91	1696.98	1187.49
Dental	116.63	116.63	116.63	116.63	116.63	116.63	116.63
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75
<b>TOTALS</b>	<b>1808.59</b>	<b>1386.29</b>	<b>2093.38</b>	<b>1938.68</b>	<b>1990.89</b>	<b>1837.96</b>	<b>1328.47</b>
Benefit Allowance (CAP)*	1050.00	1050.00	1050.00	1050.00	1050.00	1050.00	1050.00
<b>Employee share</b>	<b>758.59</b>	<b>336.29</b>	<b>1043.38</b>	<b>888.68</b>	<b>940.89</b>	<b>787.96</b>	<b>278.47</b>

**Family**

	<u>WHA - High</u>	<u>WHA - Low</u>	<u>Sutter - High</u>	<u>Sutter - Low</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - Low</u>
Medical	2359.66	1762.11	2762.80	2543.90	2617.63	2401.23	1680.29
Dental	116.63	116.63	116.63	116.63	116.63	116.63	116.63
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75
<b>TOTALS</b>	<b>2500.64</b>	<b>1903.09</b>	<b>2903.78</b>	<b>2684.88</b>	<b>2758.61</b>	<b>2542.21</b>	<b>1821.27</b>
Benefit Allowance (CAP)*	1050.00	1050.00	1050.00	1050.00	1050.00	1050.00	1050.00
<b>Employee share</b>	<b>1450.64</b>	<b>853.09</b>	<b>1853.78</b>	<b>1634.88</b>	<b>1708.61</b>	<b>1492.21</b>	<b>771.27</b>

Employees are entitled to enrollment in Delta Dental and Superior Vision regardless of which medical option is selected. This includes waiving medical.  
Employees are entitled to add dependents to Delta Dental and Superior Vision regardless of which medical plan is selected.

Vision care with Kaiser is eye exams only.

\* Benefit Allowance (CAP) is pro-rated for part-time classified employees based upon hours worked per day.\*